



Demystifying Diversity, Equity, and Inclusion Video Training References

Section	Sources
Belonging	<ul style="list-style-type: none">• The Relentless Pursuit of Acceptance & Belonging: Mark R. Leary and Shira Gabriel, 2022• The Psychology of Prejudice: Ingroup Love or Outgroup Hate? By Marilynn B. Brewer• Bridging: Towards a Society Built on Belonging (Video 2:07)
Benefits to Diversity	<ul style="list-style-type: none">• How Diversity Makes Us Smarter (Article)• Why Diverse Teams Are Smarter (Video)• Why Representative Juries Are Necessary (Article)
The Cost of Exclusion	<ul style="list-style-type: none">• The Sum of Us, Heather McGhee<ul style="list-style-type: none">○ A Story Of The Sum Of Us (Video 3:22)○ Racism Has a Cost For Everyone (Video 14:21)• Race and the Jury: Harm Caused by Racially Biased Jury Selection• Could The Legal Industry Be Entering a Long Term Labor Shortage?• Making Justice Equal