

# WASHINGTON STATE BAR ASSOCIATION

## LICENSURE PATHWAYS IMPLEMENTATION STEERING COMMITTEE MEETING MINUTES

Virtual Meeting  
February 3, 2025

### Call to Order and Welcome

The meeting of the Licensure Pathways Implementation Steering Committee of the Washington State Bar Association (WSBA) was called to order by Chair Zaida Rivera on Monday, February 3, at 1:00 p.m. Committee members in attendance were:

Zaida Rivera  
Vivian Hernandez  
Jacob Rooksby  
Terra Nevitt  
Yuriko Hannali Styles  
Jordan Couch  
Cathy Helman  
Greg Crowder

Justice Montoya-Lewis (joined at 2:30 after votes on subcommittees and minutes)

Dusty LaMay  
Tamara Lawson  
Alfredo González Benítez

Also in attendance were WSBA Chief Regulatory Counsel Renata Garcia, WSBA Associate Director Bobby Henry, WSBA Assistant General Counsel Catherine Schur; WSBA Equity and Justice Lead Saleena Salango; WSBA Equity and Justice Lead Elliott Schwebach; WSBA Chief Equity and Justice Officer Diana Singleton; WSBA Chief Communications and Outreach Officer Sara Niegowski; Rosemeri Reinehr, Harris Yaseen, and Eduardo Kruel.

### Communications and Outreach Plan

Sara Niegowski presented an outline for a communications and outreach plan. Sara sought input from the Steering Committee on stakeholders whose feedback should be sought. Suggested stakeholders included, among others law school clinical faculty; judges, including tribal court judges; law school career placement faculty; law firm supervisors; Rule 9 legal interns; rural legal practitioners.

### Member and Public Comment

The Steering Committee heard public comment from Rosemeri Reinehr. Rosemeri discussed her experience as a foreign-trained legal professional and asked the Steering Committee to consider how new licensure pathways would accommodate LLMs, particularly those who are at a later stage in their careers.

Approve Nov. 12, 2024 Meeting Minutes

Vivian moved to approve the November 12, 2024 Steering Committee meeting minutes. Alfredo seconded. Minutes unanimously approved.

Confirmation of Subcommittee Nominations

Core Competencies Subcommittee

Jordan moved to approve the nominees for the Core Competencies Subcommittee with addition of Caesar Kalinowski. Terra seconded. The nominees were unanimously approved.

Supervised Practice Subcommittee

Vivian moved to approve the nominees for the Supervised Practice Subcommittee. Alfredo seconded. The nominees were unanimously approved.

Applying an Equity Lens Facilitated Discussion

Saleena and Elliott presented on using a results-based framework to promote accountability and equity when evaluating policies and measuring the success of licensure pathways. They led a discussion of stakeholder mapping.

**ADJOURNMENT**

There being no further business, Chair Rivera adjourned the meeting at 3:30 p.m. on Monday, February 3, 2025.

Respectfully submitted,

Catherine Schur  
WSBA Policy Counsel