

WSBA LICENSURE PATHWAYS IMPLEMENTATION STEERING COMMITTEE AGENDA

February 3, 2025, 1:00pm - 3:30pm

REMOTE

To Join by Video Conference:

https://wsba.zoom.us/j/85698361436?pwd=RgU51ln8gMysxLGzzyo7qTAldkbSUV.1 For audio only: (253) 205-0468 || Meeting ID: 856 9836 1436 || Passcode: 459006

1:00 pm	Call to Order and Welcome	Zaida Rivera, Steering Committee Chair
1:15 pm	Approve Nov. 12, 2024 Meeting Minutes	
1:20 pm	Member and Public Comment	Speakers are limited to 3 minutes, however, the Chair may modify the time for comments if necessary
1:35 pm	Confirm Subcommittee Nominations	
1:55 pm	10 Minute Break	
2:05 pm	Communications and Outreach Plan	Sara Niegowski, WSBA Chief Communications and Outreach Officer
2:30 pm	Applying an Equity Lens Facilitated Discussion	Saleena Salango, WSBA Equity & Justice Lead
		Elliott Schwebach, WSBA Equity & Justice Lead
3:30 pm	Adjourn	

DRAFT NOVEMBER 12, 2024 MEETING MINUTES

WASHINGTON STATE BAR ASSOCIATION

LICENSURE PATHWAYS IMPLEMENTATION STEERING COMMITTEE MEETING MINUTES

Seattle, WA November 12, 2024

Call to Order and Welcome

The meeting of the Licensure Pathways Implementation Steering Committee of the Washington State Bar Association (WSBA) was called to order by Chair Zaida Rivera on Tuesday, November 12, at 9:00 a.m. Committee members in attendance were:

Zaida Rivera Julia McGann Serena Savani Vivian Hernandez Jacob Rooksby Terra Nevitt Yuriko Hannali Styles Jordan Couch Cathy Helman **Greg Crowder Anthony Varona** Justice Montoya-Lewis Dusty LaMay Leone Reinbold Tamara Lawson Alfredo González Benítez

Also in attendance were WSBA Chief Regulatory Counsel Renata Garcia, WSBA Associate Director Bobby Henry, WSBA Assistant General Counsel Catherine Schur, Troy Wood, and Gina Alexandris.

Welcome and Introductions

Committee members introduced themselves and shared their role on the committee, professional background, and what they hope to accomplish on the Steering Committee.

Current State of Licensing

Historical Context of Lawyer Admissions in the US: WSBA Executive Director and Steering Committee member Terra Nevitt presented on the historical evolution of lawyer licensing requirements in the United States. The presentation highlighted pioneering minority individuals who pursued admission to the practice

of law and the role of the bar exam and other admissions requirements in creating barriers for minority individuals joining the legal profession.

Current Admissions and Licensing Process: WSBA Chief Regulatory Counsel Renata Garcia and Associate Director Bobby Henry presented on the current pathways to admission to the Bar in Washington. The presentation covered the rules and requirements for lawyer admission by bar exam, UBE score transfer, and admission by motion; Washington's APR 6 Law Clerk Program requirements; and prerequisites for the APR 9 Licensed Legal Intern Program.

Task Force Recommendations: WSBA Governor and Steering Committee member Jordan Couch presented on the additional pathways to licensure recommended by the Bar Licensure Task Force. Jordan discussed the Washington Supreme Court's adoption of the NextGen Bar Exam and the Task Force's recommendation that admission by exam be supplemented with a law graduate apprenticeship pathway, law school experiential pathway, and APR 6 law clerk apprenticeship pathway.

Licensing Pathways in Other Jurisdictions

Oregon Experiences: The Steering Committee heard about efforts in Oregon to create additional pathways to lawyer licensure from Troy Wood, currently Jurisdiction Relations Manager at the National Conference of Bar Examiners and previously Regulatory Counsel at the Oregon State Bar.

Ontario Experiences: The Steering Committee also heard about the multiple pathways to lawyer licensure used in Ontario and other Canadian jurisdictions. Gina Alexandris, who was part of the team that developed Ontario's Law Practice Program and integrated practice curriculum at Toronto Metropolitan University's Lincoln Alexander School of Law, presented on this topic. Gina provided an overview of the required competencies applicants must attain and the development of the Virtual Law Firm tool used to teach practical skills.

Washington Supreme Court Rulemaking & Policy Best Practices

WSBA Policy Counsel Catherine Schur presented to the Steering Committee on the Washington Supreme Court's rulemaking process and a typical policymaking cylcle. Catherine outlined the requirements and rulemaking timeline set forth in the Court's General Rule 9 and key stages in the policymaking process.

Subcommittee Formation Discussion

Catherine Schur presented a proposal for the creation of several subcommittees to undertake specific implementation topics. Specifically, the proposal recommended immediate creation of two subcommittees to focus on the subject matter competencies and supervised practice requirements for the new licensing pathways. Steering Committee members discussed the timing, scope, and specific tasks for the subcommittees. The suggestion was made to change the name of one of the proposed subcommittees from "Curriculum Development Subcommittee" to "Core Competencies Subcommittee" to avoid conflation of the subcommittee's work with law schools' role in setting their own curricula.

Core Competencies Subcommittee: Jordan moved to create the Core Competencies Subcommittee and to task the subcommittee with identifying the core competencies in which prospective Bar members must demonstrate proficiency prior to admission through the new pathways to admission. These competencies

encompass the subject matters in which attorneys should be knowledgeable in order to competently practice law and represent clients. Leone Reinbold seconded. Motion passed unanimously.

Supervised Practice Subcommittee: Jordan moved to create a Supervised Practice Subcommittee to be tasked with determining the requirements for the experiential, supervised practice component of each licensure pathway. Alfredo González Benítez seconded. Motion passed unanimously.

Designating Liaisons: Jordan nominated himself as liaison for the Core Competencies Subcommittee and Serena Sayani as liaison for the Supervised Practice Subcommittee. Julia McGann seconded. Motion passed unanimously.

ADJOURNMENT

There being no further business, Chair Rivera adjourned the meeting at 3:30 p.m. on Tuesday, November 12, 2024.

Respectfully submitted,

Catherine Schur WSBA Policy Counsel

CORE COMPETENCIES AND SUPERVISED PRACTICE SUBCOMMITTEE NOMINEES



WSBA LICENSURE PATHWAYS SUBCOMMITTEE NOMINATIONS

February 3, 2025

Core Competencies Subcommittee

Steering Committee Liaison: Jordan Couch

Efrem Krisher Arbitrator, Washington Arbitration and Mediation Service; WSBA Mandatory

CLE Board member

<u>Professor Jeff Minneti</u>
Assistant Dean for Academic Excellence and Bar Success, Seattle University

School of Law

Professor Carrie Sanford Director of Academic Success, University of Washington School of Law

Mei Shih Principal, Shih Legal; WSBA Solo and Small Practice Section member

Professor Sandra Simpson Director, Experiential Learning & Institutional Assessment; Managing

Attorney, Clinical Legal Programs, Gonzaga University School of Law

Supervised Practice Subcommittee

Steering Committee Liaison: Serena Sayani

<u>Professor Gillian Dutton</u>

Director of Externship Program and Associate Professor of Lawyering Skills,

Seattle University School of Law

Nathaniel Jacob Managing Attorney, Public Defense Recruitment/Retention, Washington

State Office of Public Defense

Sean King Director, Law Career Services Office, Gonzaga University School of Law

Megan Lillis Associate Attorney, Stokes Lawrence

<u>Devin McComb</u> Partner, Perkins Coie

Jerry Moberg Founding Partner, Moberg Law Group

Professor Scott Schumacher Associate Dean for Experiential Education, University of Washington School

of Law

<u>Michael Terasaki</u> Statewide Pro Bono Council Manager, Eastside Legal Assistance Program

SUBCOMMITTEE NOMINEE RESUMES AND CVs

EFREM R KRISHER 115 141st Place NE Bellevue, WA 98007-6911 425-891-3079(c)/425-641-7044(h)

U.S. COAST GUARD AUXILIARY
D-CAPT(N) District 13 2020 & 2021, DCDR, FC
Assistant District Legal Officer 2016 - Present

Lieutenant Colonel, JAGC, USA(Ret.) Washington Army National Guard/ U.S. Army Reserve

ESSA/NOAA Commissioned Corps (1967-1973)

Sealand SS Wacosta, Third Mate 1967

Current Employment Status- Mostly Retired

I serve as a Lemon Law and Lyft/Uber DRO Arbitrator for Washington Arbitration & Mediation Services.

Negotiating Attorney, Buckley & Associates, Seattle, WA (February 2000 – until retirement in August 2017).

Active Member, Washington State Bar Association Fund for Client Protection, Member 2017-2024 Chair & Member, MCLE Board Chair & Member, Alternative Dispute Resolution Co.

Chair & Member, Alternative Dispute Resolution Committee, Arbitrator, Fee Dispute Panel Insurance and Claims Experience

Licensed Independent Adjuster, State of Washington

Arthur E. Campbell-Husted Company (Independent Adjusters), Utica Mutual Insurance Company, Safeco Select Markets, Unigard Insurance Company, Travelers Property/Casualty

Education

Juris Doctorate, Tulane University School of Law B.S. in Meteorology & Oceanography, SUNY Maritime College

Jeffrey J. Minneti, J.D., M.B.A.

1416 18th Avenue Unit C, Seattle, Washington, 98122

minnetij@gmail.com 727.735.8575

Faculty Appointment Seattle University School of Law

June 2015-Present

Associate Professor of Law and Director of the Academic Resource Center

Courses: Criminal Law, Trusts and Estates and Enhanced Analytic Skills, and

Enhanced Analytic Skills Lab

Administrative responsibilities: Direct and deliver programming that provides resources

to students from the start of law school through first-time bar passage

DEI Committee, Co-Chair 2022-2023

Bar Success Committee, Ex Officio 2022-23

Awards and Honors

Latino/a Bar Association of Washington's Community Service Award 2023

William C. Oltman Professor of Teaching Excellence 2019-2021

Outstanding Faculty Award 2019

BLSA Faculty Award 2019

BLSA Amicus Award 2018

External Service Roles

Washington Bar Licensure Task Force, member and sub-committee chair 2021-2023

AALS Teaching Methods, Executive Board Member 2023-2025

AASE, member, actively serve on Diversity Committee, past AASE treasurer and secretary

Previous Faculty Appointment Stetson University College of Law

August 2003-May 2015

Professor of Legal Skills and Director of Academic Success

August 2006-May 2015

Taught Trusts and Estates, Remedies, and Survey of Florida Law

Directed academic success program

Legal Research and Writing Instructor

August 2003-June 2006

Taught legal research and writing to first-year students and

International Law LL.M. students

Outstanding Faculty Service Award, 2007-08, 2008-09, 2009-10, 2010-11

Dean's Award for Extraordinary Faculty Service, May 2010

Branton Excellence in Teaching Award, May 2012

Education

Cumberland School of Law, Samford University, Birmingham, Alabama

J.D., cum laude May 2001

Dean's List Spring 1999, Fall 1999, Spring 2000, Fall 2000, Spring 2001

Scholar of Merit Award, Business Organizations, Fall 1999

Civil Procedure Writing Competition, Winner Fall 2000

American Journal of Trial Advocacy, Editor in Chief, Volume 24

Samford University School of Business, Birmingham, Alabama

M.B.A May 2001

University of South Florida, Tampa, Florida

Bachelor of Arts August 1990

Jeffrey J. Minneti, J.D., M.B.A.

1416 18th Avenue Unit C, Seattle, Washington, 98122

minnetij@gmail.com 727.735.8575

Legal Experience

Associate	Murray, Morin, & Herman, Tampa	Sept. 2002-July 2003
Judicial Clerkship	Alabama Supreme Court, Justice Thomas A. Woodall	May 2001-Aug. 2002
Law Clerk	Pate, Lloyd, and Cochrun	June 2000 – May 2001

Law Clerk Gentle, Pickens, and Eliason Summer 2000

Judicial Externship Honorable John E. Ott, Federal Magistrate Judge

U.S. D.C. for the N.D of Alabama Winter/Spring 2000

Other Work Experience Elementary and Middle School Teacher 1990-1994; 1997-98

Scholarship

Jeffrey J. Minneti, *Drawing upon Choice Architecture to Improve Student's Study Practices*, Learning Curve, available at https://associationofacademicsupporteducators.org/learningcurve/drawing-upon-choice-architecture-to-improve-students-study-practices/ (Spring 2022)

Jeffrey J. Minneti, *Environmental Governance and the Global South*, 43 Wm. & MARY ENVTL. L. & POL'Y REV. 83 (2018).

Jeffrey J. Minneti, *A Comprehensive Approach to Law School Access Admission*, 18 U. MD. L. J. RACE, REL., GENDER, & CLASS 189 (2018).

Jeffrey J. Minneti, Work Drive Matters, 42 MITCHELL HAMLINE L. REV. 150 (2016).

Jeffrey J. Minneti, Rising Together: Clarifying the International Environmental Marketing Claim Regulatory Landscape so that Developing Country Exporters May More Effectively Market their Environmentally Responsible Products, 2 Notre Dame J. Int'l & Comp. L. 1 (2011).

Jeffrey J. Minneti, Relational Integrity Regulation, 40 ENVTL. L. 1327 (2010).

Jeffrey J. Minneti, *Is it Too Easy Being Green: A Behavioral Economics Approach to Determining whether to Regulate Environmental Marketing Claims*, 55 Loy. L. Rev. 653 (2009).

Jeffrey J. Minneti, *An Overview of the United States Legal System*, *in* AN OVERVIEW OF UNITED STATES LAW (Ellen S. Podgor & John F. Cooper eds., 2009).

Robin Boyle, Jeffrey J. Minneti & Andrea Honigsfeld, Law Students Are Different from the General Population: Empirical Findings Regarding Learning Styles, 17 PERSP. TEACHING LEGAL RES. & WRITING 153 (Spring 2009).

Jeffrey J. Minneti & Catherine Cameron, Teaching Every Student: A Demonstration Lesson that Adapts Instruction to Students' Learning Styles, 17 PERSP. TEACHING LEGAL RES. & WRITING 161 (Spring 2009).

Jeffrey J. Minneti & Catherine J. Cameron, Using Student Learning Preferences to Compare and Contrast Objective Memo Writing with Essay Exam Writing, 22 THE SECOND DRAFT 10 (Spring 2008).

Jeffrey J. Minneti, J.D., M.B.A.

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minnetij@gmail.com 727.735.8575

Presentations

- "Drawing upon the Power of Choice Architecture to Nudge Students Toward Academic Success," AASE Diversity Conference, October 2021.
- "Cultivating Mindsets Essential for Academic Success through the Power of Reflection," AASE Annual Conference, May 2021.
- "Legal Education at SU Law: What it is and What it Could be," Olman Lecture, February 2021.
- "Creating Inclusive Programs," AASE Webinar, panelist December 2020.
- West Coast Consortium of Law Schools event, Diversity and Academic Support Panelist, October 2020.
- "Supporting Struggling Students," AALS Faculty Focus panelist, October 2020.
- "Spotlight on the Second Year: Providing Academic Support to Second Year Students at Risk of Failing the Bar Exam" at the Association of Academic Support Educators 2019 Annual Conference, Seattle, Washington, May 2019.
- "Out of the Silo and into the Community," Association of Academic Support Educators Annual Conference, St. Louis, Missouri, May 2018.
- "A Comprehensive Approach to Access Admissions," American Association of Law Schools Annual Conference, San Diego, California, January 2018.
- "A Comprehensive Approach to Access Admissions," Association of Academic Support Educators Inaugural Diversity Conference, Baltimore, Maryland, October 2017.
- "Building an Effective and Sustainable Academic Success Team," Association of Academic Support Educators Annual Conference, Ft. Worth, Texas, May 2017.
- "Cultivating an Intellectual Growth Mindset: The Science of Successful Learning in Law School," Association of Academic Support Educators Annual Conference, Chicago, Illinois, May 2015.
- "Assessing the Impact of Law Student Work Ethic on Academic Performance and First-Time Bar Passage," Association of Academic Support Educators Annual Conference, Indianapolis, Indiana, May 2014.
- "Las Cuestiones de Conducta Profesional que Surgen en Casos Internacionales dentro del Sistema Acusatorio," ("Professional Conduct Issues that Arise in International Cases that Utilize the Accusatorial System"), II Congreso de Abogacía Colombiana, Cartagena, Colombia 31 July 2013.

Jeffrey J. Minneti, J.D., M.B.A. 1416 18th Avenue Unit C, Seattle, Washington, 98122

minnetij@gmail.com 727.735.8575

"Who are our Students: Probation," Law School Admission Council Academic Assistance Training Workshop, Denver, Colorado, June 2012.

"Integrating Academic Assistance into the Casebook Classroom," co-presented with Courtney G. Lee from University of the Pacific McGeorge School of Law, Law School Admission Council Academic Assistance Training Workshop, Denver, Colorado, June 2012.

"Constructing a Behavioral Economics Model to Assess Whether and to What Extent Environmental Marketing Claims Ought to be Regulated," Topeka, Kansas, March 2010.

"Creating Dual Degree Agreements with Law Faculties Outside the United States," Global Legal Skills Conference, Monterrey, Mexico, February 2010.

"Constructing a Behavioral Economics Model to Assess Whether and to What Extent Environmental Marketing Claims Ought to be Regulated," Florida Legal Scholarship Forum, Stetson University College of Law, November 2009.

"Pre and Post Testing: An Effective Instructional Tool for Professors and Students," Legal Education at the Crossroads v. 3.0, Denver, Colorado, September 2009.

"Teaching to Different Learning Styles in the Legal Research & Writing Classroom," with Robin Boyle and Catherine Cameron, Biennial Conference of the Legal Writing Institute 2008, Indianapolis, Indiana, July 2008.

"Assisting International LL.M. Students with Academic Skills: Comparing and Contrasting Essay Exam Responses with Objective Memo Writing," with Catherine Cameron, Global Legal Skills Conference, Monterrey, Mexico February 2008.

"Using First-Year Doctrinal Course Material to Effectively Teach Academic Skills Without Casting the Specter of Shadow Teaching" American Association of Law Schools Annual Conference, New York, New York, January 2008.

"Oral Advocacy: From Paper to Word," San Luis Potosi, Mexico, November 2007.

"Comparing and Contrasting Essay Exam Responses with Objective Memo Writing" with Catherine Cameron at the Southeast Regional Legal Writing Conference, Ft. Lauderdale, Florida, September 2007.

"Inappropriate Student Use of Technology: How to Deal with the Darker Side of Computer Use in the Legal Research and Writing Environment" with Catherine Cameron and Jennifer Murphy at the Biennial Conference of the Legal Writing Institute, Atlanta, Georgia, June 2006.

CARRIE SANFORD

Director of Academic Success Associate Teaching Professor

Contact

Phone: (206) 543-2468 Email: sanfordc@uw.edu



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Download a high-resolution image.

Education

B.A. 1999, American University J.D. 2005, DePaul University

Recent Courses

LAW E 578 Foundations in American Law Tested on the Bar Exam

Presentations

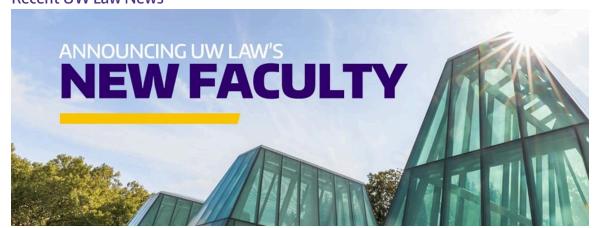
Speaker, LLM Students: A Different Approach to Preparing for the Bar? LexCon '24, (November 13, 2024)

Panelist, Designing Legal Writing Problems for the NextGeneration with Lauren E. Sancken, Jaclyn C. Celebrezze, David J.S. Ziff, & Amanda Stephen, *Western Regional Legal Writing Conference*, (September 14, 2024)

Speaker, The Productivity Lab—Hacking Mindset Blocks to Better Work & Wellness Habits with Nina Farber, *Association of Academic Support Educators Annual Conference*, University of Idaho College of Law (May 21, 2024) Speaker, Motivating (and Marketing) for the Bar Exam Association of Academic Support Educators Annual Conference, Santa Clara University School of Law (May 24, 2023)

Speaker, Bar Prep for LL.M. Students Association of Academic Support Educators Annual Conference, St. Mary's University School of Law (May 26, 2022)

Recent UW Law News



MEI SHIH

pronounced: may shee

5739 39th Ave NE Seattle WA, 98105 206-819-7193 mei@shihlegal.com LinkedIn Profile

BAR LICENSE

WA Bar No. 53924 (active) CA Bar No. 270470 (inactive) SC Bar (voluntarily resigned)

EDUCATION

JURIS DOCTOR • 2010 California Western School of Law San Diego, CA

BACHELOR OF ARTS IN INTERNATIONAL RELATIONS AND EAST ASIAN STUDIES • 2003 University of California, Davis Davis, CA

PUBLICATIONS

WA STATE BAR NEWS
SEPTEMBER 2023
ISSUE SPOTTING:
PERSPECTIVES ON
WASHINGTON'S ARTICLE 2
OF THE UGCOPAA

LANGUAGES

3 CHINESE DIALECTS (conversational): Mandarin, Cantonese, and Taishanhua

EXPERIENCE

ATTORNEY/OWNER • SEPTEMBER 2024-PRESENT Shih Legal, PLLC • Seattle, WA

- Provide representation, legal consulting, evaluation and strategy in family law matters. Represent clients in collaborative law, and Title 11 guardianship matters including minor guardianships, adult guardianships and conservatorships.
- Draft and execute estate planning documents, such as powers
 of attorney, and healthcare directives. Conduct legal research
 to stay updated on changes in estate planning, applying
 knowledge to benefit client outcomes.
- Actively contribute to the community through service on multiple nonprofit boards of directors. Currently serve as Vice President of the Board of Directors at Family Law CASA, supporting their mission to give children a voice in family law cases. Collaborate with fellow board members and community stakeholders to advance initiatives that benefit underserved populations. Foster partnerships and support fundraising efforts to enhance the sustainability of nonprofit programs.
- Partner with various legal organizations to provide affordable and accessible legal services.

MANAGING ATTORNEY • OCT 2023-JUNE 2024 View Ridge Family Law & Estate Planning • Seattle, WA

- Provided strategic leadership, resulting in more than a 25% increase in profit during my first full quarter at the firm.
- Led and mentored a team of ten including family law attorneys, paralegals and legal assistants, with lead responsibility for recruiting, hiring and termination decisions.
- Developed and implemented litigation workflows and comprehensive training program for the family law team while maintaining a caseload of approximately 45 matters.
- Introduced and expanded the range of services offered to clients including unbundled legal services, and adult guardianships.
- Improved company morale and enhanced team-building initiatives.

ASSOCIATE ATTORNEY • JULY 2019-OCT 2023 DuBois Levias Law Group, PLLC • Seattle, WA

- Represented clients in complex divorce, committed intimate relationship, child custody, modification, and protection order cases.
- Negotiated settlements, mediated and arbitrated high-conflict disputes.
- Introduced and expanded the range of services offered to clients to include minor guardianships matters as the only attorney representing clients in those matters.

CONTRACT FAMILY LAW ATTORNEY • JAN 2018–JULY 2019 Magnuson Lowell • Redmond, WA

• Successfully grew family law practice from a small client base to approximately 40 clients within six months.

PERSONAL SABBATICAL AND SOLO/CONTRACT ATTORNEY • JULY 2012–DECEMBER 2018

- Prepared, planned, and organized family relocation from California to South Carolina and Washington state.
- Build strong family foundation to raise children.
- Studied and sat for South Carolina Bar Examination and Washington State Bar Examination.
- Cultivated professional relationships and began building professional networks in various jurisdictions during multiple cross country moves.
- Volunteer pro bono attorney for local legal aid society (family law and adoption matters).
- Contract attorney with various contracts including: discovery contract attorney for class action law firm; general counsel for non-profit organization supporting biomedical research projects; advise family law and small business clients in California; assisted clients on work visas obtain permanent residency.

PRIMARY PARENT ATTORNEY • JUNE 2010–JUNE 2012 Dependency Legal Group of San Diego • San Diego, CA

- Court appointed primary parent attorney for indigent primary offending parents in juvenile dependency and termination matters.
- Represented clients in daily contested and non-contested appearances, hearings, and bench trials.
- Participated in ongoing, intensive training to build knowledge of dependency law, UCCJEA, trauma-informed lawyering, and courtroom skills.

PROFESSIONAL DEVELOPMENT

IMPLICIT BIAS TRAINING, NOV. 2024

CASA ADVOCATE TRAINING, FAMILY LAW CASA, OCT 2024

MEDIATION TRAINING, 2023

TITLE 11 GUARDIAN AD LITEM AND COURT VISITOR TRAINING, 2023

COLLABORATIVE DIVORCE LAW TRAINING, 2022

DIVERSITY, EQUITY AND INCLUSION TRAINING, 2021

PROFESSIONAL AFFLIATIONS & COMMUNITY INVOLVEMENT

COLLABORATIVE PROFESSIONALS OF WASHINGTON 2024-Present, Member

KING COUNTY COLLABORATIVE LAW 2024-Present, Member

WASHINGTON FIRST RESPONDER WILL CLINIC 2024—Present, Volunteer Attorney

KCBA COLLABORATIVE LAW SECTION 2023–Present, Secretary/Treasurer (Current)

FAMILY LAW CASA, 2022–Present Vice President (current) CASA Advocate (current) Board Member (current) Breakfast Committee Chair (past) Secretary (past)

INTERNATIONAL FAMILIES JUSTICE COALITION 2019—Present, Board Member

ABAW/CISC LEGAL CLINIC 2019–Present, Volunteer Attorney WSBA FAMILY LAW EXECUTIVE COMMITTEE 2021-2022, Executive Committee Member

Sandra L. Simpson, J.D. 2015 E. Overbluff Estate Lane Spokane, WA 99203 (509) 710-5104

ACADEMIC EXPERIENCE:

Director of Experiential Education and Assessment2024-present		
2024-present		
2020-present		
2012-2020		
2007-2012		
2013-2017		
2019-2020		

Whitworth University

Lecturer	2003-2007

University High School

1998-2000

EDUCATION:

Whitworth College

Master's in Teaching	1999
With High Honors	

University of Iowa College of Law

Doctor of Jurisprudence	1992
With Distinction	

University of Wisconsin, Oshkosh 1989

Bachelor of Science, Political Science & Journalism With Honors

TRIAL AND APPELLATE EXPERIENCE

Workland & Witherspoon, PLLC

1994-1998

Responsible for all aspects of employer/client's litigation issues and training. Also handled all aspects of the trial and appellate practice.

Stein & Russell

1992-1994

General practice attorney, handling banking issues, title opinions, real estate issues, family law trials, and criminal trials.

PUBLICATIONS

Books:

- 1. LRW Modular On-line Textbook, West Academic, Series Editor, scheduled for release summer 2022.
- 2. Assessment of Teaching and Learning: A Comprehensive Guidebook for Law Schools, Carolina Academic Press, published fall 2020 (Co-Author).
- 3. From The Associate Dean's Desk: An Essential Handbook, West Academic 2019.
- 4. Experiential Education in the Law School Curriculum, co-edited the book with Profs Emily Grant and Kelly Terry. Carolina Academic Press, 2018.

Articles:

Education Law Related:

- 1. The Ultimate Logic Question: Why Continue to Use the LSAT When the Test Harms Diversity?, Vol. 90 Tennessee Law Review 109, (March 2024)
- 2. Law Students Left Behind: Law School's Role in Remedying the Devastating Effects of Federal Education Policy, Vol 107 Minnesota Law Review 106, No. 6 (June 2023)

Criminal Law Related

1. Everyone Else is Doing It, Why Can't We? A New Look at the Use of Statistical Data in Death Penalty Cases, Iowa Journal of Gender, Race, & Justice, 2008.

Workplace Equality Related

1. The Elusive Quest for Equality: Women, Work, and the Next Wave of Humanism, Gonzaga Law Review, Vol. 48, Number 2, 2013.

Teaching Pedagogy Related

- 1. Coordinating Formative Assessment Across the Curriculum: A view from the Associate Dean's Desk, 91 University Detroit Mercy Law Review 573, 2017.
- 2. Riding the Carousel: Making Assessment a Learning Loop Through the Continuous Use of Grading Rubrics, 2011 Canadian Legal Education Annual Review. (Peer-edited journal).

Presentations

- 1. Inclusivity in Assessments, AALS, January 2024.
- 2. Preparing Students for the NextGen Bar through a Unitary 1L Story Problem, LWI One-Day Workshop at the University of Florida Levin College of Law, December 2023.
- 3. Supreme Court Update 2022-2023 Term, We the People Summer Civics Education Seminar, August 2023.
- 4. Institute for Law Teaching and Learning, Summer Conference, Speaker and Conference Organizer, May 2023.
- 5. Beyond the Casebook: Reflection Exercises Designed to Help Law Students Recognize and Nurture their Nascent Inner Lawyer, The Hollaran Center for Ethical Leadership Symposium, April 2023.
- 6. The Ultimate Logic Question: Why Continue Using the LSAT for Admissions Decisions When it Harms Diversity, Equity, and Inclusion, Rocky Mountain Legal Writing Conference, February 2023.

- 7. Multifaceted Strategies for Expanding the Pipeline of Diverse Law Students and Attorneys of Color, Panelist, AALS Annual Meeting, January, 2023.
- 8. New Law Professor Workshop: Beginnings, Middles, and Ends, Moderator, AALS Annual Meeting, January 2023.
- 9. Law Students Left Behind: Ameliorating the Devastating Effects of Federal Education Policy, Minnesota Law Review Symposium, October 2022.
- 10. Involving Students in the Assessment Process, Legal Writing Institute Biennial Conference, Georgetown Law School, July 2022.
- 11.Law Students Left Behind: Assessment Aimed at Addressing Skill Loss, LWI One- Day Conferences, Stetson Law School, December 2021.
- 12.No Law Student Left Behind: Reversing NCLB's Devasting Effects on Cognitive Adaptability, Rocky Mountain Scholars, Brigham Young University School of Law, November 11-12, 2021.
- 13.No Law Student Left Behind: Reversing NCLB's Devasting Effects on Cognitive Adaptability, Central States Legal Writing Conference, University of Missouri-Kansas City School of Law, October 22-23, 2021.
- 14. No Law Student Left Behind: Reversing NCLB's Devasting Effects on Cognitive Adaptability, Empire State Scholar's Workshop, May 13, 2021.
- 15.So You Want to be an Administrator: Moving from Legal Writing Professor to Associate Dean, LWI Biennial Conference, July 2020.
- 16. Coordinating Assessment Across the Curriculum, AALS Annual Conference, January 2020.
- 17. How Interaction with and Exposure to Technology Effects Gen Z's Self & Professional Identities, Western Legal Writing Conference, September 2019.

- 18. Faculty Teaching Workshop and Keynote Speaker, University of Chile, Santiago, Chile, August 2019.
- 19. Kids These Days: Learning to Thrive in a Muli-Generational Classroom, Institute for Law Teaching and Learning Annual Conference, Plenary Speaker, June 2019.
- 20. Teaching Cultural Competency through 1L Workshop Series, Legal Writing Institute Bi Annual Conference, Marquette Law School, Milwaukee, Wisconsin, July 2018.
- 21. Metadata in the Law School Classroom, Gonzaga University School of Law, Co-presented with adjunct Professor Greg Johnson, Summer 2018 Conference on Utilizing Technology in the Law School Classroom.
- 22. Formative Assessment Techniques for Adjuncts, University of Texas A&M Law School, Spring 2018 Conference for Adjuncts.
- 23. Creating Mandatory 1L Workshops to Explore Cultural Competency, University of Arkansas Little Rock, Summer 2017 Conference on Teaching Cultural Competency in the Law School Curriculum.
- 24. Coordinating Assessment Across the Curriculum, Detroit Mercy School of Law Assessment Symposium, March 2017.
- 25. Coordinating Assessment Across the Curriculum, Emory University School of Law, Spring 2017 Conference on Assessment.
- 26. Identifying and Assessing Institutional Outcomes, Boston University School of Law, Spring 2016 Conference on responding to ABA Outcome Standards.
- 27. Course Design and Imbedded Classroom Assessment, Whittier Law School, Fall 2015.
- 28.Best Practices in Evaluating and Assessing Institutional Learning Outcomes, Concordia Law School, May 2015.
- 29. Experiential Learning Across the Curriculum: Institute for Law Teaching annual conference, June 2015.

- 30.Best Practices in Assessment and Creation of Rubrics, Appalachian School of Law, April 2014 and March 2015.
- 31.Best Practices in Assessment and Creation of Assessment Plan for Law Classrooms, Presented to a Cohort of Chilean Law Professors, January, 2015.
- 32. Assessment Across the Curriculum: Formative Assessment in Large Classrooms, UALR, Bowen School of Law, Little Rock, AR, April 2014.
- 33. Hybrid Law Teaching, Co-presented two plenary sessions, Washburn University School of Law, Topeka, KS, June 2013.
- 34.Law Teaching for Adjunct Law Faculty, Western State College of Law, Fullerton, CA, April 2013.
- 35. Co presenter of Plenary Session, Institute for Law Teaching and Learning Annual Conference, Spokane, WA June 2012.
- 36. Everyone Else is Doing it; Why Can't We?, Texas Wesleyan School of Law Justice Conference, March 2012.
- 37. Better Ways to Teach Synthesis by Using the Thread Method, Las Vegas, NV., March 2011.
- 38. Designing and Using Effective Rubrics to Improve the Learning of Teachers and Students, Tucson, Arizona, March 2010.
- 39. Thinking Critically About Teaching Goals Through Designing Effective Assessment Rubrics, Institute for Law Teaching and Learning Conference, June, 2009.
- 40. Everyone Else is Doing it; Why Can't We?, 2009 Law and Society Annual Conference in Denver, May, 2009.
- 41. Family Feud: The Bluebook Edition, Rocky Mountain Legal Writing Conference, Sandra Day O'Connor College of Law, Arizona State University, Tempe, Arizona, March, 2009.

42. Presentation on applying educational theories on classroom management and student engagement to the law school classroom, Annual Rocky Mountain Legal Research and Writing Conference, March, 2008.

Professional Positions and Memberships:

- 1. 2021-present Appointed to Co-chair the ABA Outcomes Assessment committee (committee by appointment only).
- 2. 2022-present: Managing Editor for Journal of Law Teaching
- 3. 2019-2021, ALWD Conference Planning Committee.
- 4. 2019-present, Institute for Law Teaching and Learning: Communications Director.
- 5. 2013-2019, Institute for Law Teaching and Learning: Co-Director.
- 6. 2009-2023, Institute for Law Teaching and Learning: Contributing faculty, Presenter, Workshop Presenter, and Annual Conference Coordinator.

GILLIAN DUTTON

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duttong@seattleu.edu

EDUCATION

Boalt Hall School of Law, University of California, Berkeley J.D., May 1988

Ecology Law Quarterly - Associate Editor

Amnesty International Legal Support Network-Member
Berkeley Law Foundation - Member
Human Rights Advocates - Member
International Law Society - Member
American Bar Association: Member
International Human Rights Section
Natural Resources Law Section

University of California, San Diego, M.A., Chinese Studies, June 1985

Graduate student and teaching assistant in Chinese, African, and Latin American, history and literature. Duties included leading clinic and discussion group sessions.

Huazhong University of Science and Technology, Wuhan, People's Republic of China, July 1981- June 1982

Researched Chinese political movement, studied Chinese literature and language.

University of California, San Diego, B.A. Sociology and Chinese Studies, cum laude June 1982

Phi Beta Kappa

LEGAL EXPERIENCE

Seattle University School of Law, Seattle, WA

Director, Externship Program, Associate Professor of Lawyering Skills May 2012-Present Assistant Professor of Lawyering Skills June 2009 – April 2012

Faculty Adviser, International Refugee Assistance Project, International Law Society

Faculty Fellow, Korematsu Center.

Founder and Co-Chair AALS Externship Sub-Committee on International and Semester Away Placements Co-Chair AALS Clinical Section International Committee

Founder and Co-Chair Northwest Area Consortium on Externships (NACE)

Teach Transitional Justice Legal Exchange, Judicial, Criminal, Civil, In-House Counsel/Government Attorney and International Law Externship Seminars.

Advise students regarding national and international placements.

Train supervisors and develop and monitor externship sites.

Participate in faculty committees, community service, and research to further law school social justice mission.

ABA Standards on Language Access in Courts Reporter August 2010 - February 2012, Part-time position.

Coordinated a 35-member national advisory group.

Drafted 130-page standards on interpreters and translators in courts and court-related services.

Northwest Justice Project

Senior Attorney: Seattle Office, January 2005 - June 2009, RIAP Attorney, Seattle Office September 1994 – December 2004

Supervised staff of King County Northwest Justice Project office.

Participated in regional coordination of legal services.

Represented clients in public assistance and immigration cases.

University of Washington Law School, Seattle, WA,

Director of Refugee & Immigrant Advocacy Clinic, Lecturer, September 1994 - June 2009

Taught law school clinic based at Northwest Justice Project.

Supervised law students in work on advocacy projects and representation of limited English-speaking clients in public assistance and immigration cases (including citizenship and trafficking).

Provided community education, training, conference presentations and advocacy regarding eligibility for public benefits, language access and naturalization.

Engaged in advocacy and training in state and national forums on issues of assistance for Limited English Proficient immigrants and refugees.

Founded and coordinated statewide Washington State Coalition for Language Access.

Evergreen Legal Services, Yakima, WA

Staff Attorney, July 1988 - September 1994

Represented clients in public entitlements (Medicaid, Food Stamps, AFDC), child support, housing, and education cases.

Supervised Jesuit volunteers and law clerks.

Coordinated statewide Limited English Proficient Task Force.

Provided advocacy in bilingual access at state and federal agencies; immigrant eligibility for public benefits; and medical services including prenatal care for undocumented women.

Environmental Protection Agency, San Francisco, CA

Law Clerk: May 1987- May 1988

Researched and wrote on toxics and superfund issues.

Environmental Defense Fund Berkeley, CA

Intern: January 1987- May 1987

Researched and wrote on issues of water rights, toxics, pesticides and Native

American resource use.

Amnesty International, National Refugee Office, San Francisco, CA

Intern: June - August 1986

Received Berkeley Law Foundation grant to improve refugee services, create manual for volunteers, and coordinate A.I. Legal Support Network on amicus briefs.

AWARDS

- 2022 LLSA Amicus Award
- 2005 Northwest Immigrant Rights Project Golden Door Award
- 1999 Charles A. Goldmark Award for Distinguished Service
- 1999 Recipient of Vice President Al Gore's "Hammer Award"

PUBLICATIONS

Externship Pedagogy and Practice, Gillian Dutton, Kendall Kerew, Kelly Terry, and Cindy Wilson. Carolina Academic Press, January 2023.

International Experiences: A Path to Critical Legal Skills, Values, and Innovation for American Law Students, Clinical Law Review Vol. 27, Issue No. 1, Fall 2021

Promoting Language Access in the Legal Academy. University of Maryland Law Journal of Race, Religion, Gender & Class, Spring 2013.

ABA Standards for Language Access in Courts. February 2012. http://www.americanbar.org/content/dam/aba/administrative/legal_aid_indigent_defendants/ls_sclaid_standards for language access proposal.authcheckdam.pdf

The Washington State Coalition for Language Access: How Coalitions can Help Legal Services Attorneys Improve Access for their Limited English Proficient (LEP) Clients. Clearinghouse Review, Vol. 43, (Mar – Apr 2009).

A Brief History of the Washington State Coalition for Language Access. Washington State Minority and Justice Commission Equal Justice Commission Newsletter, Vol. 12 No. June 2008.

Working Effectively with Limited English Proficient Clients: How Good Interpreter and Translation Services Can Improve Our Advocacy for Clients ABA Commission on Domestic Violence E-newsletter Spring 2008, Vol. 10. http://www.abanet.org/domviol/enewsletter/vol10/chair.html

The Effect of Welfare Reform on Immigrant Children, Clearinghouse Review, Vol.2, (Jan-Feb 1999).

CONFERENCES AND PRESENTATIONS

March 15, 2023, Clinical Teaching: Clinic Design/Learning Outcomes, Student Supervision, and Reflection, Jindal Global University, Sonipat, India, with Prof. Sital Kalantry, Seattle University School of Law.

March 7, 2023, Bucerius Law School, Hamburg, Germany, *Tools for Representation: How to Work with Interpreters; Cultural Humility; and Trauma Informed Lawyering*.

February 17, 2023, AALS International and Semester Away Subcommittee Workshop, Facilitator, Supporting and Encouraging First Gen. Professional Students and Students of Color in International and Away Field Placements.

December 12, 2022, Virtual Collaborations for Social Justice Across Culture and Language; Tools for the Next Generation, Global Alliance for Justice Education (GAJE) Worldwide Conference, Stellenbosch University, South Africa.

December 5, 2022. Tools for Representation: How to Work with Interpreters; Trauma Informed Lawyering: and Cultural Humility American Immigration Lawyers Association (AILA) webinar.

October 21, 2022. Representing Diverse Clients with Cultural Competence and Compassion, Northwest Health Law Advocates (NoHLA) webinar entitled "Health Care Access: How Are the Courts Shaping Our Future?"

October 11, 2022, Externship 11, Pepperdine Law School, CA. *Externship Pedagogy and Practice: Foundations for the Future*, with Kendall Kerew, Georgia State University College of Law, Kelly Terry, University of Arkansas at Little Rock William H. Bowen School of Law, and Cynthia Wilson, Northwestern Pritzker School of Law.

September 9, 2022, AALS International and Semester Away Subcommittee workshop, *New Structures in the New Normal*, with Anna Nicol, University of Michigan Geneva Program, Sue Schechter, University of California, Berkeley, Anne Sidwell, University of San Francisco School of Law, and June Tai, University of Iowa College of Law.

May 12, 2022, AALS Clinical Law Conference, *Externship Teaching: Lessons from Tetris*. Presenting on Anti-Racism and Cultural Humility; Resources, Assessment, and ABA Standards; Supervisor Training; and Technology and Remote Externships from *Externship Pedagogy and Practice* with Kendall Kerew, Georgia State University College of Law, Kelly Terry, University of Arkansas at Little Rock William H. Bowen School of Law, and Cynthia Wilson, Northwestern Pritzker School of Law.

May 10, 2022, AALS Clinical Law Conference, *Incorporating a Transitional Justice and Anti-Racist Service Project into an International Legal Education Exchange: Lessons from Morocco to Seattle* with Prof. Courtney Irwin (Moulay Ismail University, Meknes, Morocco), Prof. Laila Fathi (Moulay Ismail University, Meknes, Morocco) and Adjunct Prof. Teri Rogers Kemp (Black Community Lobby).

April 6, 2022, *Lightning Round on Teaching Anti-Racism Around the Globe* co-sponsored by The International & Away Externship and the International Sub-Committees of the American Association of Law Schools Section on Clinical Legal Education.

January 21, 2022, presented *International Externships: Are They Viable in the Virtual World? Leveraging Externship Experiences to Promote Domestic and International Collaborations* as part of AALS Externship Sub Committee on International & Semester Away Externships.

November 12, 2021. Helped organize Racial Justice Pedagogy: Design Choices for your Teaching – An interactive Discussion of Methods and Goals co-sponsored with AALS Externship Sub Committee on International & Semester Away Externships.

October 6, 2021. Facilitated *Lightning Round on Teaching Cultural Humility Around the Globe* co-sponsored by The International & Away Externship and the International Sub-Committees of the AALS Section on Clinical Legal Education. Presenters included: Dr. Azim A. Khan, Dean, Vijaybhoomi School of Law,

Vijaybhoomi University, Greater Mumbai University, India; Olawunmi O Ogundipe, Lecturer II, Redeemers University Ede, Nigeria; Leni Widi Mulyani, Street Law Clinician/Lecturer, Pasundan University, Indonesia; Dr. Hadia Awan, Dean, University of Central Punjab, Pakistan, Dr. Niteesh Kumar Upadhyay, Associate Professor of Law, Galgotias University, India and Research Advisor South Ural State University, Russia; Tosin Oke, Baze University Law Clinic, Nigeria; and Susan Felstiner, Clinical Professor of Law, Lewis and Clark Law School, USA

June 2021. Global Alliance for Justice Education GAJE Conference. Presentation. *How Global Clinical Education Collaboration Can Benefit Our Students, Our Clients, and Ourselves,* with Jonny Hall, Univ. of Northumbria, United Kingdom, Catherine F. Klein, Catholic University of America, Nancy Maurer, Albany Law School, Maxim Tomoszek, Palacký University, Czech Republic, and Leah Wortham Columbus School of Law.

May 17-20, 2021. Facilitator for Clinical Legal Education Association (CLEA) New Clinicians Conference. Co-facilitator for daily work group meeting of new clinicians.

May 2021, AALS Clinical Law Conference, Experiential Education (Clinics and Externships) Across Borders Building Collaborative Global Relationships for Our Students and Ourselves, with Jonny Hall Univ. of Northumbria, United Kingdom, Catherine F. Klein, Catholic University of America, Nancy Maurer, Albany Law School, Maxim Tomoszek, Palacký University, Czech Republic, and Leah Wortham Columbus School of Law.

October 9, 2020, AALS Externship Sub-Committee on International and Semester Away *Anti-Racism Audit of Our Externship Programs*. Presentation with Janet Thompson Jackson (Washburn).

October 2020, Externships 10, Preparing Students for Practice in Virtual Law: Externship Sites, Seminars and Teaching Techniques for the Future, with Dena Bauman UC Davis, Kendall Kerew, Georgia State, and Amy Sankaran, Univ. of Mich.

March 13, 2020, AALS Externship Sub-Committee on International and Semester Away; *Managing Responses to the Coronavirus: Teaching Online, Helping Students to be Successful Working Remotely, and Planning to Support Students*: Gillian Dutton, Seattle University School of Law.

November 2019, Northwest Clinical Law Conference, Leavenworth WA, *Beyond Status, Towards a Collaborative Model for All in the Legal Academy*. Presented with Lisa Brodoff (Seattle University School of Law) and Christine Cimini (University of Washington Law School).

October 25, 2019, Comparing Language Access to Justice in Guatemala and the United States through an International Human Rights Lens, Washington State Coalition for Language Access, with Beth Lyon, Cornell Law, and Lesbia Marleny Sis Chen, Criminal Public Defense Institute in Guatemala.

October 24, 2019, Washington State Coalition for Language Access, Tacoma WA, *Diversity, Equity & Inclusion – Emerging Issues in Language Access at the Federal, State and Local Level,* Panel with Christine Stoneman, Acting Chief of the Federal Coordination and Compliance Section in the Civil Rights Division of the U.S. Department of Justice, Christy Curwick Hoff, Staff Manager for the Governor's Interagency Council on Health Disparities, Hannelore Ferber Makhani, Language Equity and Community Engagement Manager of King County Executive's Office of Equity and Social Justice.

October 11, 2019, Discussion with International Colleagues on Ideas to Develop Our Programs and Encourage Future Collaboration, with Jonny Hall from the University of Northumbria (Newcastle Upon Tyne, United Kingdom) and Leah Wortham from Columbus School of Law (Washington DC).

July 5, 2019, Bratislava, Slovakia, European Network of Clinical Legal Education International Journal of Clinical Legal Education, "International Externships—How Effective Programs Can, and Should, Provide Students the Critical Skills, Social Justice Values and Knowledge for Global Practice."

June 2019, CALEX, the California Externship Conference, Stanford CA, Assessment of Teaching Students the Skill of Reflection.

May 31- June 2, 2019, Washington D.C Law and Society Conference, *Presentation on Theories of Language Access to Just*ice, Beth Lyon, Gerald Torres, Cornell Law School, Jayesh Rathod, American University Washington College of Law, and Paul Uyehara, US Department of Justice.

May 4-7, 2019, San Francisco, AALS Clinical Legal Education Conference 2019 *Polarization in the Legal Academy: A Conversation on Looking Inward to Break New Ground.* Presented with Bryan Adamson, Seattle University School of Law, D'lorah L. Hughes, University of California Irvine, School of Law, Alexander Scherr, University of Georgia School of Law, Jane Stoever, University of California, Irvine School of Law.

April 12, 2019, Working with Interpreters and Clients: Translating Between Culture and the Courtroom, Seattle City Attorney's Office Seattle University School of Law.

December 14, 2018, AALS Externship Sub-Committee on International and Remote Placements, *Building Your Course Syllabus - Best Ideas for Remote and International Topics and Technology.*

November 16, 2018, AALS Externship Sub-Committee on International and Remote Placements, *Communicating with Supervising Attorneys through Site Visits to International and Remote Locations.*

October 19, 2018, Washington State Coalition for Language Access Summit, Olympia, WA, *Policy into Practice: Facilitated Conversation to Plan Next Steps* Plenary Session Facilitator: Gillian Dutton

September 14, 2018, AALS Externship Sub-Committee on International and Remote Placements: *Marketing and Building Your Program,* David Sandler, Director of Marketing and Communications at Seattle University Law School Laura Gage and Michael Harris, Seattle University School of Law students and founders of the student led International Law Society.

May 1, 2018, AALS Clinical Conference, Chicago, IL, Applying the Benefits of Reflection, Evaluation, and Assessment to Develop Cultural Competence in Clinics and Externships with an International Learning Context, Presentation with Briana Beltran Cornell Law School, Ron S. Hochbaum, Loyola School of Law, Anna Nicol University of Michigan Law School, and Beth Lyon, Cornell Law School.

February 9, 2018, AALS Externship Sub-Committee Call: "Changing ABA Rules that Impact Field Placement."

November 12, 2017, *Implicit Bias and Cultural Competence*" Tacoma, Washington for Pierce County Pro Tem Commissioners.

November 4, 2017, "The Seattle University Law Externship Curriculum Project: Making Waves by Reflecting on Values" Northwest Clinical Law Conference, Leavenworth, Washington.

October 19, 2017, AALS Externship Sub-Committee Call: *Using Assessments and Reflection to Promote Student Learning in International and Remote Placements*, Gillian Dutton (Seattle University) and Matthew McGovern (Villanova University Charles Widger School of Law).

October 13, 2017, "Why We Do This Work" with Marsha Chien, Washington State Attorney General's Office Wing Luke Civil Rights Unit.

September 11, 2017, Washington American Immigration Lawyers Association (AILA) chapter meeting on Basic Immigrant Public Benefits Eligibility and Concerns Raised by A Leaked Draft Executive Order on Public Charge.

May 8, 2017, AALS Conference on Clinical Education in Denver Colorado. "Here and There: Creating a Core Curriculum for Global Lawyering in Cultural Competency Training" with Tracye Edwards and Reena Parambath (Drexel) and Thelma Harmon (Thurgood Marshall).

Jan 4, 2017, Half-day panel on "A Practical Approach to Developing and Assessing Experiential, Meaningful Placements for Incoming and Outgoing Students" co-sponsored by the AALS Section on Clinical Education, the AALS Section on East Asian Law and Society, and the AALS Section on Graduate Programs for Non-U.S. Lawyers.

Oct 7, 2016, "Ensuring Access to Justice for Limited English Proficient and Deaf and Hard of Hearing Litigants" at the National Association of Women Judges Conference in Seattle, Washington.

Oct 6, 2016, "Cultural Competence and Implicit Bias" at the Network of Adjudicatory Agencies Training for Washington State Administrative Law Judges in Olympia, Washington.

August 2016, Webinar with Aruna Sury from Kids in Need of Legal Defense on "Best Practices for Working with Unaccompanied Minors" for the Washington State Bar Association Diversity Program: Diversity and Inclusion Webinar Series

May 2016, AALS Clinical Conference "International Externships: Their Emerging Value to Students, Faculty and Administrators" with Professor Lisa Smith from Brooklyn Law School

April 8, 2016, *Helping Externship Students Translate Global to Local*, Christine Bustany and Gillian Dutton AALS Sub-Committee on Remote and International Externships.

March 4, 2016 "Integrating Externships with Clinics, Legal Writing and Other Experiential Learning: Teaching Skills for Transfer Across the Curriculum" (Mary Bowman and Lisa Brodoff) at the Externship 8 Conference in Cleveland, Ohio.

October 2015, Training in Victoria, British Columbia for BC Ombuds Office *on* "Working Effectively with People from Other Cultures: Understanding Influence Bias and Motivation."

October 2015, Washington State Coalition for Language Access (WASCLA): *Taking Action to Improve Language Access: Lessons from State, Federal and Local Agency Coordination,* with staff from King County Public Health, Washington State Inter-Agency Task Force, and Department of Justice Federal Coordination and Compliance Section Washington DC.

October 2015, Presented on *Teaching Skills for Transfer across the Curriculum* with Lisa Brodoff at Northwest Clinical Law Conference (NWCLC).

October 9, 2015, *Teaching Learning Theory in the International Seminar*, AALS Sub-Committee on Remote and International Externships.

September 11, 2015, Developing Relationships (Communication and Training) with Away/International Field Placement Supervising Attorneys, Gillian Dutton and Sue Schechter.

September 2015, Training for Eastside Legal Assistance Program (ELAP) on "Language Access Requirements and Working Effectively with Interpreters."

June 2015, Training for State-Wide AG's Office on Working with Diverse Populations.

June 2, 2015, *Presentation on Cultural Competence*. Pierce County Superior Court Judges Association. Tacoma, WA.

May 6, 2015, Globalization of Legal Practice: A Comparative Exploration of the Benefits, Challenges, and Pitfalls of Preparing Lawyers for Practice in the Global Community through Clinics and International Externship Placements with Sarah Paoletti, University of Pennsylvania Law School, Palm Springs, CA.

April 27, 2015, *Writing and Implementing a Language Access Plan*, with Judge Richard McDermott, Judge Theresa Doyle, and Court Administrator Fona Sugg, Superior Court Judges Spring Conference, Stevenson, WA.

March 27, 2015, Meeting Your Supervisory Responsibility under RPC 5.3Facilitating Student Reflection and Building Learning Structures to Develop Ethical Lawyers. Seattle University Externship Supervisor CLE, Reception and Award Ceremony, Seattle, WA.

March 26, 2015, When the Language of Justice Isn't Your Own: Creating Solutions to Language Proficiency Barriers in State Courts. Panel for Lawyers Committee for Civil Rights, Seattle WA

November 6, 2014, *Cultural Competence and Implicit Bias* Tacoma-Pierce County Bar Association Guardian Ad Litem Conference, Tacoma, WA

October 24-25, 2014, Presenter on three panels: Washington State Government's Journey to Promote Language Access; Building the Future: Language Access in Education; and How to Engage in Difficult Conversations Regarding Language Barriers and Implicit Bias, Washington State Coalition for Language Access (WASCLA) 9th Summit, SeaTac, WA.

October 14, 2014, Presented International Externships: Teaching our Students to 'Think Globally, Act Globally, and Smells like Team Spirit: How to Leverage Clinician, Librarian, Legal Writing and Externship Resources into a Comprehensive Program – Seattle Style! Northwest Clinical Law Conference, Stevenson, WA

October 2014, Launched the Pacific Area Consortium on Externships (PACE), a consortium of Externship Programs of Northwest Area law schools at Northwest Clinical Law Conference, Stevenson, WA.

August 15, 2014, Panelist on Language Access Recommendations for the Access to Justice Board; 20 Years of Accomplishments, Seattle, WA

July 17, 2014, Considerations with Limited English Proficient Parties, Seattle University 13th National Academy for Individuals with Disabilities Education Act (IDEA) Administrative Law Judges and Impartial Hearing Officers, Seattle, WA

July 15, 2014, Providing Culturally Competent Legal Services to Undocumented Survivors of Trauma, WSBA Diversity CLE, Seattle, WA

June 5, 2014, Working with Interpreters, WA State Attorney General CLE Lite, Olympia, WA

May 3-4, 2014, Implementing an Important Civil Right: Making Language Access a Priority in Your Program, Law School or Court Clinic, Equal Justice Conference, Portland, OR

April 28, 2014, Smells Like Team Spirit: How to Leverage Clinician, Librarian, Legal Writing, and Externship Resources into a Comprehensive Program – Seattle Style! 37th Annual Conference on Clinical Legal Education: Becoming a Better Clinician Chicago, IL

April 17, 2014, Language Access & Experiential Learning: Law School Best Practices & Compliance with Civil Rights & Ethical Requirements, Webinar for AALS Section on Clinical Legal Education, Committee on Teaching Methodologies, National Webinar.

April 10, 2014, The Affordable Care Act: An Opportunity to Move Language Access for Patient Care One Step Further, 2014 Medical Legal Partnership Summit, Seattle, WA

April 4, 2014, *Meeting Your Supervisory Responsibility under RPC 5.3*, Seattle University Externship CLE and Appreciation Event, Seattle, WA

March 2, 2014, Innovations in Externships as Professional Development—Self-Assessments, Practice Groups, CLE's and Leadership Opportunities, Externships 7: Scaling New Heights: Field Placements and the Reform of Legal Education, Denver, CO

October 25, 2014, *Broadening Our View of Discrimination: Implicit Bias*, Columbia Legal Services Staff Retreat, Seattle, WA

October 4, 2013, Overcoming Isolation and Exclusion: Promoting Access to Justice for Language Minorities, 2013 Biennial LatCrit Conference Chicago, IL

September 28, 2013, Clinic Externship Innovative Projects, Northwest Clinical Law Conference Leavenworth, WA

May 3-4, 2013, Washington State Coalition for Language Access Conference, organizer and presenter on three panels: *Cultural Competence and Implicit Bias, Language Access Advocacy Roundtable*, and *Immigration Enforcement and Language Access*, Wenatchee, WA

March 29, 2013, Developing Cultural Competence & Reducing Bias in Dispute Resolution, Northwest Dispute Resolution Conference, Seattle WA

March 20, 2013, National Council on Interpreting in Health Care Webinar *Opportunity and Challenge: Language Access for the Health Benefits Marketplace*, Presentation to 280 participants on implementing language access under the Affordable Care Act.

December 7, 2012, Language Access in the Courts: Advocacy and Collaboration, NLADA Conference, Chicago, IL

December 6, 2012, Convened ABA Standards for Language Access in Courts, Advisory Panel to

discuss plans for implementation of Standards, Chicago, IL

October 26, 2012, Presentation on *Tips for Working Effectively with Clients* for probono attorneys and students in Iraqi Refugee Assistance Project, Seattle WA

October 13, 2012, Cultural Sensitivity and Working with Victims of Violence, Human Trafficking Summit ABA Seventh Annual ABA National Solo & Small Firm Conference, Seattle, WA

October 6, 2012, *Promoting Language Access in the Legal Academy*, Society of American Law Teachers Conference, Baltimore, MD

September 20, 2012, Cultural Competence and Working with Interpreters, Seattle Youth Initiative Citizenship Project, Seattle, WA

June 9, 2012, *Updates on ABA Standards on Language Access*, Access to Justice Conference, Yakima, WA

May 3, 2012, AALS Clinical Conference – Convened meeting of clinical and externship faculty to discuss the role of academia in promoting ABA Language Access Standards, Los Angeles CA

March 2012, The Value of an International Seminar: Taking the Classroom to Students Overseas and Bringing International Perspectives into the Classroom Back Home" Externships 6, Boston, MA

February 2012, Working with Interpreters and Translators and Cross-Cultural Issues in Client Representation, Iraqi Refugee Assistance Project, Seattle, WA

February 2012, Attended the Standing Committee on Legal Aid and Indigent Defense Meeting to discuss ABA Standards at ABA Mid-Year Meeting, New Orleans, LA.

November 2011, Presented CLE on Language Access and the ABA Standards, City of Seattle, WA

October 2011, *Teaching about Language Access in Experiential Learning – the ABA Standards* at the Northwest Clinical Conference, Cannon Beach, OR

October 2011, Gave conference welcoming address and presented *Implementing a Successful Language Access Program* WASCLA Summit VII, Olympia, WA

October 2011, Facilitated *Civil Rights: Careers and Legal Update* co-sponsored by WSBA Civil Rights Law Section and Seattle University School of Law, Seattle, WA

October 2011, *The Role of Language Access in Immigrant Integration* at National Immigration Integration Conference, Migration Policy Institute and National Partnership for New Americans, Seattle, WA

September 2011, *Implementing Language Access Plans: What Works? What Counts?* organized jointly by the Annie E. Casey Foundation and the Center for Immigrant Integration at the Migration Policy Institute, Washington, D.C.

June 2011, Equal Justice for Limited English Proficient (LEP) Individuals: Overview of the Proposed American Bar Association National Standards for Language Access in Courts and Discussion of New Resources for Attorneys in Washington State, 2011 Access to Justice and Bar Leaders Conference, Kennewick, WA

June 2011, Applying Decision Making Theory to Experiential Learning Choices: Students as our Clients, AALS Clinical Conference, Seattle, WA

March 2011, *Dealing with Non-Criminal Grounds of Inadmissibility*, at the Northwest Regional Immigration Law Conference, American Immigration Lawyers Association, Portland, OR

November 2010, Assisted in conducting hearing on the "ABA Standards for Language Access in State Courts" at the National Legal Aid and Defender's Association (NLADA) Annual Conference, Atlanta, GA

October 2010, Presented Language Access Policies 101, led the first State Inter-Agency LEP Workgroup, and facilitated Civil Rights Enforcement Panel at the Washington State Coalition for Language Access (WASCLA) Summit VI, Shoreline, WA

October 2010, Choosing among Different Experiential Structures – When should students take a traditional clinical course, an externship, or both? Northwest Clinical Law Conference, Leavenworth, WA

September 2010, *Immigrants in the United States*, Albers School Panel Presentation on Immigration Policy Issues, Seattle, WA

September 2010, Strengths and Limitations of Executive Order 1316, Charting New Directions: A Symposium on Addressing Language Access Policy, Program Management, and Funding Challenges in the Coming Decade, Boston, MA

September 2010, Seattle University Medical Legal Partnership *Public Benefit Advocacy Project*, Washington State Society for Social Work Leadership in Health Care Conference, Seattle, WA

December 2009, *Immigrants, Health Care Reform, and Reproductive Justice*, Northwest Reproductive Justice Collaborative and the National Asian Pacific American Women's Forum (NAPAWF), Seattle, WA

December 2009, Government Benefits for Non-Citizens and for Citizen Children of Non-Citizens, American Association of Public Welfare Attorneys Conference, Portland, OR

October 2009, Language Access in Educational Settings, WASCLA Summit V, Spokane, WA

November 2008, *Government Agency Best Practices*, National Language Access Advocates Network (NLAAN), National Legal Aid and Defenders Association, Washington D.C.

October 2008, Working with Refugees Diagnosed with PTSD and Other Mental Illness: Developing a Client Centered, Culturally Competent Approach, NYU Clinical Law Writer's Workshop, New York, NY

May, 2007, How to Effectively Establish Language Access at Your Organization and Effective Advocacy Strategies to Ensure Integration of Interpreters/Language Access in Your Community. Faculty for ABA sponsored "National Institute on the Use and Integration of Interpreters in Civil Representation of Victims of Domestic Violence, Sexual Assault and Stalking," Seattle, WA

November 2006, Language Access Advocacy 101: Ensuring Hope through Civil Rights Advocacy for English Language Learner sand Language Access: Serving LEP Clients 101, National Language Access Advocates Network pre-conference, NLADA meeting, Charlotte, NC

June 2006, Improving Access to the Courts for LEP, Access to Justice Conference, Yakima, WA

June 2005, Many Cultures: Many Tongues—Immigrants in the US Legal System: Some Tips for Outreach and Legal Representation, Access to Justice Conference. Bellevue, WA

March 2005, More than Just a Legal Problem: Ethical and Practical Considerations of Working with Diverse Clients, KCBA CLE, Seattle, WA

November 2003, Best Practices Primer: Working with Interpreters for Limited English Speaking and Hearing-Impaired Clients and Operating a Successful Interpreter Services Program, National Legal Aid and Defender Association, Washington, DC.

January 2003, *Current Issues in Immigrant Health Care*, sponsored by the National Council of La Raza and the Georgetown Health Policy Institute, Washington D.C.

April 2001, Immigrants in Courts, King County Bar Association, Seattle, WA

November 2000, Life after August 22, 1996. . . Benefits for Immigrant Clients, Washington Health Foundation state-wide training on immigrant access to health care and public assistance, Seattle, WA

September 2000, Presented at Kellogg Foundation National Welfare Devolution Networking Meeting, Everett, WA

August 2000, *Public Benefits for Immigrant Survivors of Domestic Violence*, National Network on Behalf of Battered Immigrant Women's Conference, Seattle, WA

June 2000, Linguistic and Cultural Barriers in Serving Immigrant Clients—How to Tear Them Down (Or At Least Step Over Them), Statewide Legal Services Conference, Leavenworth, WA

February 2000, Addressing INS Verification and Reporting Policies, Protecting Immigrant Confidentiality and Framing Language Policy: Access, Language Rights and ESL—at National Immigration Law Center conference, Building Immigrant Opportunities-Public Benefit & Employment Strategies in the New Economy, Washington D.C.

January 2000, *Public Charge and the Immigration Practitioner* for day long "Public Charge Convening Meeting" sponsored by the David and Lucile Packard Foundation, Washington D.C.

June 1999, Representing Newcomers, Immigrants and Refugees in Non-Immigration Civil Legal Cases, King County Bar Association, Seattle, WA

December 1998, *Rehabilitating the INS: Immigration Service Compliance with Section 504*, National Conference of The Association for Persons with Severe Handicaps, (TASH) Seattle, WA

September 1998, *Medication, Immigration and Alien Issues*, at the National State and Federal Medicaid Eligibility Workshop sponsored by the Health Care Financing Administration, Seattle, WA

May 1998, Presented on language access at 4th Annual Meeting of National Council on Interpretation in Health Care, Seattle, WA

January 1998, Disability Exception for Naturalization, Northwest Primary Care Providers Regional Conference, Seattle, WA

September 1997, Legal Requirements of Access to Interpreters, Society of Medical Interpreters Annual Conference, Seattle, WA

September 1997, Welfare Reform: The Asian Community Speaks Out at conference sponsored by National Association of Pacific Alliance Legal Consortium, Seattle, WA

June 1997, Naturalization Advocacy Skills to recruit pro bono attorneys for naturalization cases, Seattle, WA

May 1997, Immigrant Access to Public Assistance, National Rural Health Association Meeting, Seattle, WA

February 1997, The Impact of The Illegal immigration Reform and Immigrant Responsibility Act & Personal Responsibility and Work Opportunity Reconciliation Act of 1996 on Immigrant Eligibility for Public Assistance, 1997 Northwest Regional Immigration Seminar, American Immigration Lawyers' Association, Seattle, WA

December 1996, Participated in Technical Advisory Group advising National Health Law Program on manual Ensuring Linguistic Access in Health Care Settings: Legal Rights and Responsibilities, Los Angeles, CA

November 1996, Managed Care and Social Justice: Legal Immigrant's Health and the Role of Community Agencies, conference on Managed Care. Seattle, WA

July 1996, *Tuberculosis among the Foreign Born*, National Council of State Legislatures Regional Multicultural Health Conference, San Francisco, CA

May 1996, Cutting Off Our Nose to Spite Our Face: The Effect of Proposed Reform Restricting Immigrant Access to Benefits on Attempts to Control the Tuberculosis Epidemic, Washington Law Review Symposium on Tuberculosis, Seattle, WA

October 1995, Why and How to Teach Law Students to Interview Clients with Language and Cultural Differences, Midwest Clinical Conference, William Mitchell College of Law, Saint Paul, MN

October 1995, *Public Assistance v. Public Charge*, NAFSA Association of International Educators Regional Conference, Tacoma, WA

May 1994, Issues for Immigrants, Washington State Coalition for the Homeless Conference, Ellensburg, WA

May 1993, Alien Eligibility for Public Entitlements, Washington State Coalition for the Homeless Conference, Ellensburg, WA

PROFESSIONAL ASSOCIATIONS

Washington State Bar Association World Peace Through Law Section Washington State Bar Association Alternative Dispute Resolution Section American Bar Association Clinical Legal Education Association Society of American Law Teachers Northwest Area Consortium on Externships

VOLUNTEER ACTIVITIES

Washington State Coalition for Language Access Medical Legal Partnership Washington State Inter-Agency Equity Workgroup

LANGUAGES

Spanish, French, German, Chinese (Mandarin), Russian (intermediate)

REFERENCES

Available on request

Qualification per Public Defender Standard 14

Class A Violent Felony qualified to do all the types of cases set forth in Public Defender Standard 14, except Death Penalty, Class A Felony, and sex offense representation.

Academic Credentials

 University of Montana School of Law J.D.

2010-2013

- Award for Exceptional Pro Bono Legal Services
- Award for Outstanding Contributions to Int'l Law
- Authored HB235 (a.k.a. the "corner crossing" bill), introduced in the 2013 Montana Legislative session.
- Studied Comparative Law in China, summer 2012
- Whitman College B.A. Politics 2004-2009

Legal Experience

Public Defense Recruitment/Retention, Managing Attorney
 WA OPD Blake Triage Team, Managing Attorney
 Public Defender for Jefferson Associated Counsel
 Coalition to End Debt-Based Driver Suspension (Relicense Task Force Member) 2020-2022

• Co-Facilitator (faculty) for OPD's Criminal Defense Training Academy 2020-2021

Clinical Extern, Federal Defenders of MT, Missoula
 Research Assistant, Smith & Stephens, PC (Missoula, MT)
 AmeriCorp Member, Self-help Law Center (Kalispell, MT)
 Sep. 2012 - May 2015
 Dec. 2011 - Jun. 2012
 Sep. 2009 - Aug. 2010

Public Defense Experience

Superior Court: 8 yearsJuvenile Court: 2 yearsDistrict Court: 9 years

Volunteer and Leadership Experience

- Pro Bono Lawyers Volunteer 2013-Present
- Board of Directors, KPTZ Community Radio 2020-Present
- President, Jefferson County Bar Association 2017
- Board President, Jefferson Clemente Foundation 2014-2020

Professional Referrals

- Jim Gilmore Professional Mentor and career Public Defender (360) 774-6686
- Richard Davies Current supervisor Jefferson Associated Counsel (360) 301-6366
- Katrin Johnson OPD Deputy Director (360) 688-0422

Sean King

Attorney

Contact | Profile

5921 South Lee Street Spokane, WA 99223

(509) 723-6208 zagsean721@gmail.com

Education

May 2016 Juris Doctor • Gonzaga University School of Law

> May 2010 Bachelor of Arts in History • Gonzaga University

Key Skills

Office Suite Lexis Nexis Westlaw Juris Suite Salesforce

Analytical and detail-oriented attorney licensed to practice in Washington and Idaho with in-depth experience in insurance defense litigation from time in private practice. Transitioning into new role in career services and higher education with emphasis on identifying wider variety of professional employment opportunities for law students.

Experience

September 2024-present

Director, Law Career Services Office • Gonzaga University School of Law • Spokane, WA

- Oversee department and staff dedicated to preparing students and alumni for long-term professional success.
- Develop, enhance, and administer career and professional development programming, individual coaching, job application and interview skills development, on-campus interview programs, and career exploration, mentoring and networking events.

May 2014-August 2024

Intern, Associate Attorney, and Partner • Evans, Craven & Lackie, P.S. Spokane, WA

- For boutique insurance defense litigation firm, draft and argue motions in state/federal courts in Washington and Idaho in wide variety of civil lawsuits, including medical malpractice defense, school district defense, municipality defense and governmental liability.
- Negotiate settlement agreements and other resolutions between parties to a lawsuit and insurance carriers at mediation or arbitration.
- Research, analyze and apply state and federal laws and regulations to the unique facts of each case.
- Bench and jury trial experience.
- Appointed Special Assistant Attorney General for the State of Washington in 2022.
- Appointed Assistant City Attorney for the City of Medical Lake, WA in 2022.



Megan S. Lillis

Attorney | Seattle

206.892.2093

megan.lillis@stokeslaw.com

Overview

Megan Lillis is an attorney on the firm's business and real estate teams, where she assists clients with various business and real estate transactions. Her practice includes drafting and negotiating purchase and sale agreements, managing due diligence, overseeing lease agreements, and general contract matters. Megan's attention to detail and practical problem-solving ensure that a client's legal needs are handled efficiently and effectively.

Before joining Stokes Lawrence, Megan gained valuable experience in business and real estate law at a Spokane-based law firm, where she assisted clients in navigating complex transactions. She brings a well-rounded perspective to her practice, combining technical expertise with a client-focused approach to deliver strategic solutions.

Admissions

Washington, 2021

Education

- Gonzaga University School of Law, J.D., 2021
 - Gonzaga Law Student Liaison for the Asian Bar Association of Washington
- Washington State University, B.A., Criminal Justice & Criminology, 2017, magna cum laude

Background & Interests

Megan is a new resident to the Seattle area and looks forward to exploring the city and all it has to offer. Outside of the office, she enjoys interior design, yoga, and snowboarding, and looks forward to discovering new spots for outdoor adventures and local design inspiration.



Assistant:

Silvia Avila

Areas of Practice

Business

Real Estate



CONTACT



1 509.754.2356



✓ jmoberg@moberglawgroup.com



238 W Division Ave | Ephrata, WA

EDUCATION

GONZAGA UNIVERSITY

Bachelors of Arts - Basic Medical Science 1966-1970

GONZAGA UNIVERSITY

Juris Doctor (Cum Laude) 1970-1973

COMMITTEES

WA STATE BOARD OF GOVERNORS

Governor - 4th District 2012 - 2015

BIG BEND COMMUNITY COLLEGE FOUNDATION

Board of Trustees Member

2018 - Present

SAMARITAN HOSPITAL BOARD **OF ETHICS COMMITTEE**

Committee Member

2018 - Present

JERRY J. **MOBERG**

ATTORNEY AT LAW

PROFILE

Jerry J. Moberg is a distinguished graduate from Gonzaga University, and has been practicing law in Washington since 1973. He has substantial experience in various areas of civil litigation, with over 150 civil jury trials tried to verdict, and a strong history of representing school districts, cities, counties, fire districts, non-profit organizations and tribal nations. He has argued cases at every judicial level, including the United States Supreme Court, Washington State Supreme Court, Federal Court of Appeals, State Court of Appeals, United States District Courts and Superior Courts across Washington State.

EXPERIENCE

MOBERG LAW GROUP, P.S.

Partner

2014 - Present

CANFIELD & ASSOCIATES

General Counsel

1997 - 2014

MOBERG LAW FIRM

Principal Attorney

1996-1997

LUKINS & ANNIS, P.S.

Principal Attorney

1992 - 1996

GRANT COUNTY SUPERIOR COURT

Superior Court Judge

1989 - 1992

RIES & KENISON

Principal Attorney

1974 - 1988

MOBERG LAW FIRM

Principal Attorney

1973 - 1974

SCOTT A. SCHUMACHER

UNIVERSITY OF WASHINGTON SCHOOL OF LAW WILLIAM H. GATES HALL BOX 353020 SEATTLE, WA 98195-3020

PHONE: (206) 543-5351 EMAIL: sschum@uw.edu

EXPERIENCE

UNIVERSITY OF WASHINGTON SCHOOL OF LAW, Seattle, Washington

Professor of Law | 2014 – present Associate Professor of Law | 2009 – 2014 Assistant Professor of Law | 2004 – 2009 Lecturer at Law | 2001 – 2004

Director, Graduate Program in Taxation | 2010 – present Oversee admissions, marketing, curriculum, budget, conferences and events, faculty and staff of LL.M. program.

Co-Director, Global Business Law Institute | 2016 – present Manage all aspects of Institute's projects, courses, conferences, events, and interface with Advisory Board.

Faculty Director, Federal Tax Clinic | 2000 – present

Associate Dean for Academic Administration | 2016 – 2020

Responsible for all aspects of academic administration of degree programs, including J.D., LL.M., M.J., and Ph.D. programs. Duties include hiring and supervising fulltime and part-time faculty, course planning and scheduling, overseeing conferences and events team, and working with the Dean and other members of senior leadership team to plan, budget, and carry out strategic vision for the Law School.

Acting Director, Clinical Law Program | 2006 – 2007, 2013 – 2014

Courses: Teach in the areas of Taxation, Contracts, and White Collar Crime; serve as faculty director of the Federal Tax Clinic, a legal clinic serving low-income taxpayers in disputes with the Internal Revenue Service.

KEIO UNIVERSITY LAW SCHOOL, Tokyo, Japan

Visiting Professor of Law | 2018-2019 Taught course on international taxation.

CHICOINE & HALLETT, P.S., Seattle, Washington

Attorney | 1996 – 2001

Practice emphasized tax controversy and federal and state court litigation. Represented clients in civil tax matters before the Internal Revenue Service, in the United States Tax Court and other federal district courts, as well as state tax matters before the Washington State Department of Revenue. A significant portion of my practice involved representing clients under criminal investigation or prosecution for tax and other white-collar criminal violations, including federal appellate cases. Reported decisions: *United States v. Elias*, 269 F.3d 1003 (9th Cir. 2001); *Cascade Designs, Inc. v. Commissioner*, T.C. Memo. 2000-5; *Oak Harbor Freight Lines, Inc. v. Commissioner*, T.C. Memo. 1999-291.

UNITED STATES DEPARTMENT OF JUSTICE, Washington, D.C.

Trial Attorney, Tax Division | 1992 –1996

Served as an attorney in the Criminal Appeals and Tax Enforcement Policy Section. Responsibilities included drafting briefs and arguing appeals in federal courts of appeals; drafting briefs in opposition to petitions for writs of certiorari in the United States Supreme Court; reviewing appeal recommendations of trial attorneys and drafting appeal memoranda to the Solicitor General's office. Reported decisions: *United States v. Atanda*, 60 F.3d 196 (5th Cir. 1995); *United States v. Adler*, 52 F.3d 20 (2d Cir. 1995); *United States v. Okoronkwo*, 46 F.3d 426 (5th Cir. 1995); *United States v. Tarricone*, 21 F.3d 474 (2d Cir. 1994); *United States v. Valentino*, 19 F.3d 463 (9th Cir. 1994); *United States v. Wisenbaker*, 14 F.3d 1022 (5th Cir. 1994); *United States v. Kienenberger*, 13 F.3d 1354 (9th Cir. 1994); *United States v. Renaud*, 999 F.2d 622 (2d Cir. 1993); *United States v. Tarricone*, 996 F.2d 1414 (2d Cir. 1993); *United States v. Ford*, 989 F.2d 347 (9th Cir. 1993); *United States v. Grunewald*, 987 F.2d 531 (8th Cir. 1993).

UNITED STATES TAX COURT, Washington, D.C.

Attorney Advisor to the Honorable Arthur L. Nims, III, Chief Judge | 1991 –1992 Responsibilities included researching and preparing draft opinions and orders.

EDITORIAL BOARD FOR LEXISNEXIS, GRADUATE TAX SERIES | 2012 – 2016

Member of the Editorial Board for Textbook series designed for Tax LL.M. courses.

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York

Master of Laws in Taxation, 1991

SEATTLE UNIVERSITY SCHOOL OF LAW, Seattle, Washington

Juris Doctor, cum laude, 1990

Activities: Law Review

Honors: Top Ten Percent of Class

LOYOLA MARYMOUNT UNIVERSITY, Los Angeles, California.

Bachelor of Arts, Political Science, 1986

SELECTED PUBLICATIONS

Article: *Taxes, Administrative Law, and Agency Expertise: Questioning the Orthodoxy*, 76 TAX LAW. 341 (2023) (peer reviewed).

Book chapter: *Handling A Case With Potential Criminal Problems*, in EFFECTIVELY REPRESENTING YOUR CLIENT BEFORE THE IRS, 8th Edition (A.B.A. 2021) (with Mark E. Matthews).

Book: ETHICAL DUTIES TO THE TAX SYSTEM: A HANDBOOK, Schumacher and Hatfield, eds. (University of Washington School of Law 2015).

Book: TAX CRIMES, 2d Edition (LexisNexis 2015) (with Steve Johnson, Jack Townsend, and Larry Campagna).

Article: Magnifying Deterrence by Prosecuting Professionals, 89 INDIANA LAW JOURNAL 511 (2014).

Article: Sentencing in Tax Cases after Booker: Striking the Right Balance Between Uniformity and Discretion, 59 VILLANOVA LAW REVIEW 563 (2014) (invited symposium).

Article: *Internal Revenue Service Collection – Service or Enforcement*, ABA SECTION OF TAXATION NEWSQUARTERLY (2012).

Article: Stevens: Is Zealous Advocacy Obstruction of Justice? 132 TAX NOTES 1169 (2011).

Article: Innocent Spouse, Administrative Process: Time for Reform, 130 TAX NOTES 113 (2011).

Article: Criminal Tax and Immigration: A Search for Clarity, 129 TAX NOTES 235 (2010).

Article: *Tomko and Sentencing Guidelines in Tax Cases after Booker*, 125 TAX NOTES 149 (2009).

Article: The Ninth Circuit Says Aloha to Boulware – Again, 122 TAX NOTES 1631 (2009).

Article: Section 6694 Preparer Penalties and Tax Advice: The Latest on the Constantly Moving Target, 23 The Practical Tax Lawyer 19 (2009).

Article: MacNiven v. Westmoreland and Tax Advice Using "Purposive Textualism" to Deal with Tax Shelters and Promote Legitimate Tax Advice, 92 MARQUETTE LAW REVIEW 33 (2008).

Article: Learning to Write in Code, The Value Of Using Legal Writing Exercises To Teach Tax Law, 4 Pittsburgh Tax Review 103 (2007).

Book chapter: *Ethical Issues in Advising Closely Held Businesses*, in Dwight Drake's Business Planning: Closely Held Enterprises (West 2006).

Article: *Unnecessary Harm: IRS Levies on Social Security Benefits*, 113 TAX NOTES 265 (Oct. 16, 2006).

SELECTED PRESENTATIONS

International Tax Requirements: Key Issues for Tax Clinic Clients, IRS Annual LITC Grantee Conference, December 16, 2021

Tax Issues and Family Law, Northwest Justice Project Family Law Task Force, Seattle, Washington, April 29, 2021

Views from the Bench, IRS Annual LITC Grantee Conference, Washington D.C., December 4, 2019

Tax and Data Privacy, Korea University Symposium on Privacy and the Public Interest, Seoul, South Korea, March 22, 2019

US Tax and Trade Policy and Their Impact on Business with Mexico, *Northwest University*, Kirkland, Washington, November 1, 2018

Corporate Crime and Compliance in the United States, *Bielefeld University*, Bielefeld, Germany, September 10, 2018

Technology, Law and the Future of Education, *University of Washington Converge*, Tokyo, Japan, November 17, 2018

Spotting Potential Criminal Tax Issues, IRS Annual LITC Grantee Conference, Washington D.C., December 7, 2017

Tax Avoidance-Implications on Corporate Governance, *Keio Global Symposium*, Tokyo, Japan, January 14, 2017

Collateral Consequences in Tax Cases, IRS Annual LITC Grantee Conference, Washington D.C., December 15, 2016

Beyond Zealous Advocacy: The Ethical and Criminal Problems of Being Too Helpful to Clients, 65th Annual Tulane Tax Institute, New Orleans, LA, November 10, 2016

Identifying Cases With Potential Criminal Tax Issues, IRS Annual LITC Grantee Conference, Washington, D.C., December 9, 2015

Administrative and Judicial Review of Tax Disputes, a Comparative Analysis, *International Conference on Taxpayer Rights*, Washington, D.C., November 19, 2015

Tax Clinics and Calendar Call Programs, *United States Tax Court Judicial Conference*, Duke School of Law, Durham, NC, May 21, 2015

Handling Cases With Potential Criminal Issues, *American Bar Association Tax Section*, Washington, D.C., May 9, 2015

Criminal Tax: Prosecution Policies and Voluntary Disclosures, Washington State Bar Association Tax Section Seminar, Seattle, WA, December 15, 2014

Representing Taxpayers in IRS Disputes, 2014 Annual LITC Grantee Conference, Washington, D.C., December 9, 2014

Investigations and Compliance: When Things Go Wrong, Washington State Bar Association Corporate Counsel Ethics Seminar, Seattle, Washington, November 14, 2014

Effective Tax Court Practice, 2013 Annual LITC Grantee Conference, Washington, D.C., December 11, 2013

Duties and Regulation, *University of Washington Tax Symposium*, Seattle, WA, October 4, 2013

Criminal Tax Sentencing: Fairness and Deterrence, 2013 Norman J. Shachoy Symposium, Villanova, PA, September 27, 2013

Ethical Issues and Tax Clinics, 2012 Annual LITC Grantee Conference, Washington, D.C., December 5, 2012

International Taxation and Tax Compliance, *Tokyo Medical Dental University*, Tokyo, Japan, October 23, 2012

Pro Bono and Tax Clinics: Representative Capacity, *American Bar Association, Joint Taxation Section –Real Property, Trust and Estate Law Meeting, Boston, Massachusetts,* September 15, 2012

Tax Treatment of Lawsuits and Settlements, 2011 Annual LITC Grantee Conference, Washington, D.C., December 14, 2011

Benefits and Pitfalls of Advanced Pre-Refund Compliance Checks, *American Bar Association, Joint Taxation Section –Real Property, Trust and Estate Law Meeting,* Denver, Colorado, October 22, 2011

IRS Collection – Is the Pendulum in the Right Place? American Bar Association, Joint Taxation Section – Real Property, Trust and Estate Law Meeting, Denver, Colorado, October 21, 2011

Handling Innocent Spouse Cases Before the IRS and in Court, 2010 Annual LITC Grantee Conference, Washington, D.C., December 2010

Tax Ethics Issues for Practitioners in the New Economy with the New Rules, WSU Business Law and Ethics Symposium, Pullman Washington, November 12, 2010

Administrative and Litigation Issues In Innocent Spouse Cases, *American Bar Association, Joint Real Property, Trust and Estate Law – Taxation Section Meeting,* Toronto, Ontario, September 5, 2010

Current Ethical Issues in Tax Practice, *Tenth Annual Oregon Tax Institute*, Portland, Oregon, June 4, 2010

Ethics & Tax Practice: The Aftermath of the Tax Shelter Boom, Clinical Law Program 30th Anniversary CLE, Professionalism in Practice, University of Washington School of Law, Seattle, Washington, February 5, 2010

Tax Havens: Their Impact on the Global Economy and What to Do About Them, Bridging Town & Gown: Legal Challenges In A Global Community, University of Washington School of Law, Seattle, Washington, March 4, 2009

Conflicts And Ethical Issues In Planning With Family Business And Investment Entities: Tax Issues, *American Bar Association Annual Meeting*, New York, New York, August 8, 2008

Ethical & Risk Management Considerations: Revised Rules for Tax Advice, Washington State Bar Association, Real Property, Probate & Trust Section Midyear Meeting, Vancouver, Washington, June 8, 2008

Ethical And Fiduciary Issues In Representing Closely-Held Business Drafting And Using FLPs, LLCs, and PLLCs, *Washington State Bar Association*, Seattle, Washington, November 2007

Conflicts and Ethical Issues in Planning With Family Business and Investment Entities, *American Bar Association, Joint Real Property, Trust and Estate Law – Taxation Section Meeting*, Vancouver, B.C., September 2007

Circular 230 and Covered Opinions, 51st Annual Estate Planning Institute, Washington State Bar Association, Seattle, Washington, November 2006

The Ethics of Advising Closely Held Businesses: Is There Life After Circular 230? *University of Washington School of Law's 13th Annual Professional Responsibility Institute*, Seattle, Washington, December 2005

Ethical Issues Pertaining to FLLCs/FLPs and Multi-generational Planning, Estate Planning for the Large Estate: Family Limited Partnerships and Beyond, Washington State Bar Association, Seattle, Washington, February 2005

Ethics & Strategy: Ethical Issues in Aggressive Tax (& Other) Advice, *The Ethics Of Excellence For Attorneys*, *Emerald Education Group*, Seattle, Washington, December 2004

Resolving Common Ethical Problems in Partnership Tax Cases, *National Institute of Tax Professionals 16th Annual Partnership Tax Institute*, Las Vegas, Nevada, October 2004

Ethics Rules Every Tax Professional Should Know, *National Institute of Tax Professionals 16th Annual Partnership Tax Institute*, Las Vegas, Nevada, October 2004.

Ethical Issues in Estate Tax Cases, Federal and Washington Estate Tax Returns, Washington State Bar Association, Seattle, Washington and Mount Vernon Washington, September 2004

Ethics and Tax Practice, Tenth Annual Professional Responsibility Institute, Washington Law School Foundation, Continuing Legal Education, Seattle, Washington, November 2002

Representing Clients for Whom English is a Second Language, *Internal Revenue Service Conference of Low-Income Taxpayer Clinic Directors*, New Orleans, Louisiana, January 2002

AWARDS AND NOMINATIONS

Bellow Scholar, American Association of Law School's Committee on Lawyering in the Public Interest, 2011-2013

University of Washington's Distinguished Teaching Award nominee, 2007

University of Washington School of Law, Philip A. Trautman Small Section Professor of the Year nominee, 2005

SERVICE

Member, Advisory Board, Master of Accountancy Program, UW Bothell, 2015-present

Member, Audit Committee, Cornish College of the Arts, 2018 – present

Vice Chair, Pro Bono and Tax Clinics Committee, ABA Tax Section, 2014 – 2018

Member, Law School Admission Council Audit Committee, 2011 – 2015

Co-Chair, A.A.L.S. Committee Lawyering in the Public Interest, 2013 – 2014

President, Board of Trustees, University of Washington Club, 2012 – 2014

Trustee, University of Washington Club, 2009 – 2014, 2018 – 2020

Member, University of Washington Graduate School Council, 2011 – 2014

Faculty Appointments Committee, Chair, 2012 – 2014, 2015 – 2017t

Law School Curriculum Committee Chair, 2008 – 2010

Law School Merit Committee member, 2009 – 2010

Member of University of Washington Faculty Senate, 2006 – 2008

Law School Admissions Committee member, 2003 – 2007

Member, Implementation Team for Gates Public Interest Law Scholars Program, 2006

Member, Order of the Barristers Committee, 2004 – 2016

BAR ADMISSIONS

Washington State; United States Supreme Court; United States Court of Appeals for the Second Circuit; United States Court of Appeals for the Fifth Circuit; United States Court of Appeals for the Ninth Circuit; United States District Court for the Western District of Washington; United States Tax Court; United States Court of Federal Claims.

PROFESSIONAL MEMBERSHIPS

American Bar Association Tax Section, Washington State Bar Tax Section, Association of American Law Schools, Clinical Legal Education Association, Clinical Legal Education Association, A.A.L.S. Clinical Section's Committee on Lawyering in the Public Interest.

PRELIMINARY COMMUNICATIONS AND OUTREACH PLAN

WASHINGTON STATE | Licensure BAR ASSOCIATION | Pathways

Implementation Committee Engagement and Outreach Planning: February 2025

Engagement (Who is most impacted? Who has the most experience?)

Goal: 1. Identify groups that need to be part of your decision-making process

Timeline: April to May 2025; preliminary plan to reach identified audiences ready by March 14

Planner: Community Engagement Specialist Heather Sprouse

Core Competencies Subcommittee:

- Need: Experience and opinions of legal practitioners regarding core competencies for new lawyers
 - Rural (STAR Council)
 - Defenders/prosecutors
 - In-house counsel
 - Judges

Supervised Practice Subcommittee

- Need: Experience and feedback from legal practitioners engaged in current supervised practice arrangements
 - Law Clerk supervisors
 - Licensed legal Intern supervisors
- Need: Experience and feedback from potential implementers
 - Law schools
 - Big firms
 - Attorney General
 - Rural firms
- Need: Experience and feedback from potential users
 - Law clerks
 - Law school students
 - International practitioners

Communication (Who needs to know? What do we need people to do?)

Goal: 1. Identify audiences that need to be aware of the process; 2. For what purpose, 3. On what timeline?

Timeline: April to May 2025

Planner: Chief Communication and Outreach Officer Sara Niegowski

- Washington Supreme Court: Rolling updates, confidence in the process and underlying data/engagement
 - Monthly?
- Potential new-pathway users: Rolling updates, estimates for readiness, what to do to prepare
 - Continual updates, as available, on the webpage; subscriber list for those who are interested?
- Public: Confidence that consumer safety and protection is at the core of the plans
 - Identify key partner groups, media groups, to provide background and updates
- Members: Rolling updates, context about regulatory innovation as a critical movement for ATJ
 - Dedicated issue of Bar News in late spring/early summer