

### DIVERSITY, EQUITY, & INCLUSION COUNCIL

The DEI Council advances diversity, equity, and inclusion and addresses the problems of bias, systemic inequities and underrepresentation in the legal profession and legal system.

### DEI COUNCIL MEETING AGENDA December 11, 2024 – 12:00 to 1:30 P.M.

#### Meeting Information

Video Meeting: <a href="https://wsba.zoom.us/j/87899117275?pwd=qoFMvHdMpaRGJlFd7lK7ulWLuaLjtN.1">https://wsba.zoom.us/j/87899117275?pwd=qoFMvHdMpaRGJlFd7lK7ulWLuaLjtN.1</a>
Dial In (Audio Only): +12532158782,,87899117275# US (Tacoma)+12532050468,,87899117275# US

Meeting ID: 878 9911 7275 - Passcode: 535238

#### Agenda Items

	Call To Order						
10 min	Welcome and Checking In with	Raina Wagner	Discussion				
	Each Other						

	Priority/New Business Items					
2 min	November Meeting Minutes	Nam Nguyen	Action	Minutes		
5 min	Board of Governors Update	Nam Nguyen	Update			
15 min	At-Large Seat Recruitment and Outreach and Interview Prep	Raina Wagner	Discussion	At-Large Webpage		
	<ul> <li>Interviews will take place during January 8<sup>th</sup> meeting (12-2)</li> </ul>			Interview Questions		

	Workgroups Discussion					
30 min	<ul> <li>DEI Plan Workgroup Update</li> <li>Review of Feedback</li> <li>Potential Vote on</li> </ul>	Sharon Sakamoto Miryam Gordon Diana Singleton	Action	<u>Draft Plan</u> <u>webpage</u>		
	Changes			Updated Draft Plan forthcoming on 12/9/24		

# WASHINGTON STATE BAR ASSOCIATION

10 min	Pathways Workgroup	Saleena Salango	Discussion
10 min	Outreach Workgroup  • First Meeting - 12/12 @2:30  • Affinity Bar Liaisons: Responsibilities, DEI Council Talking Points, Events	Nam Nguyen	Discussion

		Closing	
5 min	Announcements (see Upcoming Events) /Call for Agenda Items	All	Report
	<ul> <li>Reminder to sign on to DEI Council Teams</li> </ul>		
	<ul> <li>Reminder that next DEI Council meeting is January 8<sup>th</sup> from 12-2</li> </ul>		

## Upcoming Events - December to January

Date & Time	Event Title	Location	Registration	Liaison
Friday, December 6, 2024 6:00 PM - 7:00 PM	LBAW's Holiday Party & Membership Meeting!	401 Union Street Suite 3400 Seattle WA 98101	Registration Link	
Sunday, December 08, 2024 4:00 PM - 6:00 PM	FLOW Holiday Party & General Membership Meeting	Filipino Community of Seattle	Registration Link	
Thursday, December 12, 2024 6:30 PM - 8:30 PM	2024 LMBA Holiday Party	Still Liquor 1524 Minor Ave, Seattle, WA 98101	Registration Link	
Thursday, December 19, 2024 12:00 PM - 1:00 PM	FLOW Regular Board Meeting	Zoom	Event link	
Friday, January 31, and <u>in-person</u> on the <u>Lewis &amp; Clark</u> on Saturday, February 1	2025 NW Public Service Career Fair	Online and at Lewis & Clark	Registration Link	