

DIVERSITY, EQUITY, AND INCLUSION COUNCIL MEETING AGENDA
March 12, 2025 – 12:00 to 1:30 PM

Link to access the Zoom meeting:

<https://wsba.zoom.us/j/81311944381?pwd=RnVyOTFFV0xsejRRKzBJbDBGtNlFQZz09>

Zoom Conference Call Lines: LOCAL OPTION: (253) 215-8782 || TOLL-FREE OPTION: (888) 788-0099
 Meeting ID: 813 1194 4381 || Passcode: 506385

The DEI Council advances diversity, equity, and inclusion and addresses the problems of bias, systemic inequities and underrepresentation in the legal profession and legal system.

Quorum: We cannot begin our meetings until we have reached a quorum of 9 members (we have 17 members). Arriving on time is much appreciated. Please let us know immediately if you are unable to make it or will be arriving late.

<i>Call To Order</i>				
5 min	Welcome	Raina Wagner	Discussion	
<i>Priority/New Business Items</i>				
2 min	February Meeting Minutes	Nam Nguyen	Action	Minutes
3 min	Board of Governors Update	Nam Nguyen	Update	March BOG Meeting Materials
10 min	Confirming Interviews and Process for At-Large on April 30 – 3:00-4:30	Raina Wagner	Discussion	At-Large section of bylaws end of pg. 33 and top of pg. 34
20 min	DEI in the Current Legal Community Climate	Raina Wagner Nam Nguyen	Discussion	Article
10 min	Volunteer Recruitment for DEI Council for FY26	Raina Wagner Nam Nguyen	Discussion	Recruitment timeline
5 min	DEI Council Retreat Scheduling	Raina Wagner Nam Nguyen	Discussion	

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Workgroups Discussion				
10 min	Equity and Justice Plan Workgroup Update	Sharon Sakamoto Miryam Gordon	Update	March BOG Meeting Materials (see pages 52-60) Updated version
10 min	Pathways Workgroup Update	Julien-Marie Tarraf	Update	
10 min	Outreach Workgroup Update <ul style="list-style-type: none"> Helping Tacoma Pierce County Bar Association Bar News updates 	Nam Nguyen	Update	

Announcements				
5 min	<ul style="list-style-type: none"> Upcoming Events DEI Council SharePoint Call for Agenda Items for next meeting(s) 	Raina Wagner Nam Nguyen	Discussion	Sharepoint Link

Upcoming Events

The following events include events sponsored by various affinity bar associations and access to justice organizations which are not sponsored by WSBA nor reflect the viewpoints of WSBA or its members. These events are listed to inform the DEI Council of what DEI-related and affinity bar sponsored events are happening in our legal community and are optional for them to attend.

Date & Time	Event Title	Location	How To Register
Mar 12, 2025 4:00-5:00 PM	LBAW Free Legal Clinic	El Centro de la Raza, 2524 16th Ave. S., 3rd Floor, Seattle, WA 98144	Register
Mar 13, 2025 5:30-7:00 PM	ABAW Membership Meeting & Happy Hour	Oseran Hahn P.S. 11225 SE 6th St Ste 100, Bellevue, WA 98004	Register
Mar 18, 2025 10:00-12:00 PM	Women's History Month CLE- 62 Years Past Gideon: The Past, Present, and Future of Women in Public Defense	Zoom	Register
Mar 19, 2025 5:30-7:00 PM	SABAW Networking Event	Flatstick Pub - South Lake Union, 609 Westlake Ave N Seattle, WA 98109	Register
Mar 20, 2025 5:30-6:30 PM	LBAW JEC Interview	Zoom	Volunteer

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Mar 22, 2025 11:30 AM	ABAW Spring Dim Sum	Joyale Seafood Restaurant 900 S Jackson St, Seattle, WA 98104	Register
Mar 23, 2025 9:30-11:30 AM	MAMA Seattle March Networking Event: KidsQuest Children's Museum	KidsQuest Children's Museum 1116 108th Ave NE, Bellevue	Register
Apr 9, 2025 4:00-5:00 PM	LBAW Free Legal Clinic	El Centro de la Raza, 2524 16th Ave. S., 3rd Floor, Seattle, WA 98144	Register
Apr 12, 2025 11:00-12:00 PM	LMBA General Body Meeting	SU School of Law - Room 309, 901 12th Ave, Seattle, WA 98122	RSVP
Apr 17, 2025 5:30-6:30 PM	LBAW JEC Interview	Zoom	Volunteer
Apr 24-25, 2025	WSBA Bar Leaders Summit (for leaders of affinity bars, specialty and local bars only)	WSBA Conference Center	

Next Committee Meeting is Wednesday, April 9, 2025, 12:00 – 1:30 pm