# Anne C. Fitzpatrick

# **EDUCATION AND QUALIFICATIONS**

Admitted to the Washington State Bar, Feb. 1, 2012, Registration No. 44590 Admitted to the Illinois State Bar, Nov. 9, 2006, Registration No. 6289476 (inactive status)

University of Michigan Law School, Ann Arbor, Michigan

J.D., cum laude, May 2006

Michigan Law Review, Book Review Editor (Vol. 104) and Associate Editor (Vol. 103)

University of Chicago, Chicago, Illinois

B.A. in English Literature with General and Departmental Honors, June 2001

#### **EXPERIENCE**

# Industrial Appeals Judge 3 (Hearings), October 2022–Present Washington State Board of Industrial Insurance Appeals

- Hold hearings and write proposed decisions (which become final if not appealed) on appeals from workers' compensation decisions and employer safety citations.
- Serve on the Judicial Staff Training Committee and the Pro-Equity Anti-Racism Committee.

#### Administrative Law Judge, May 2020–October 2022

## Washington State Office of Administrative Hearings, Tacoma, Washington

- Heard and decided appeals from the Washington State Employment Security Department, Department of Labor & Industries, and Liquor and Cannabis Board.
- Appointed Temporary Lead ALJ December 2020 and Temporary Senior ALJ April 2022.
- Served on the OAH Writing Style Committee and ALJ Independence Workgroup.

## Attorney Advisor, August 2015–April 2020

# September 11th Victim Compensation Fund, U.S. Department of Justice, Washington, D.C.

- Co-led a team of 20 attorneys to evaluate the most complex claims.
- Exercised authority delegated by the Special Master to approve awards up to \$500,000.
- Conducted hearings and drafted decisions applying the VCF's governing statute, regulations, and policies.
- Stayed abreast of developing claim evaluation policy changes and new policy needs and researched, analyzed, and recommended new or changed policies.
- Designed and conducted training on claim evaluation policies. Designed, implemented, and maintained tools and systems to keep everyone up to date on new and changed policies
- Awarded a Special Commendation for Outstanding Service in the Civil Division in 2017.

#### Law Clerk, March 2013–July 2015

# Hon. Laurie J. Michelson, U.S. District Judge, Eastern District of Michigan

- Assisted Judge Michelson in her transition from Magistrate Judge to District Judge in 2014.
- Researched and drafted opinions and orders on dispositive and other motions, as well as
  opinions for the Sixth Circuit Court of Appeals when Judge Michelson sat by designation in
  November 2014.

# Independent Legal Professional, Port Angeles, Washington

January 2011–February 2013

- Drafted briefs for federal district court appeals following denials of Social Security benefits.
- Advised on discovery issues and drafted discovery responses for officials of the Lower Elwha Klallam Tribe of Port Angeles, Washington, defendants in *Wild Fish Conservancy et al. v. National Park Service et al.*, No. C12-5109 (W.D. Wash.).
- Drafted briefs on privilege issues for FBOP Corporation of Chicago in *Pension Benefit Guaranty Corporation v. FBOP Corporation*, No. 11-cv-02788 (N.D. Ill).
- Advised lay public defenders for the Makah Tribe on criminal procedure issues.

# **Litigation Associate**, May 2006–December 2010 and Summer 2005 (Law Clerk) **Jenner & Block, Chicago, Illinois**

- Represented plaintiffs and defendants in civil litigation, class actions, pre-litigation disputes and investigations, internal investigations, and government enforcement actions or investigations in a variety of substantive areas. For example:
  - > Secured summary judgment and denial of preliminary injunction for Hewitt following a multi-day evidentiary hearing in *HighRoads v. Hewitt Associates, LLC*, No. 10-0156-BLS1 (Mass. Sup. Ct.), a trade-secret case.
  - > Prevailed in a trial for damages in a breach of contract case on behalf of Deere in *John Deere & Co. v. Ohio Gear*, No. 02-cv-4011 (C.D. Ill.).
  - > Presented oral arguments and drafted briefs in favor of class certification and against motions to dismiss on behalf of a proposed class of New Orleans public housing residents in *Anderson v. Jackson*, No. 06-3298 (E.D. La.).
  - > Researched and wrote the first draft of a complaint filed by several opt-out plaintiffs in *In re Processed Egg Products Antitrust Litigation*, MDL No. 2002 (M.D. Penn.).
- Managed a team of associates to produce annual updates to a treatise on attorney-client privilege and work-product protection published by Thomson West.

#### Judicial Extern, Summer 2004

## Hon Ronald A. Guzman, U.S. District Court Judge, Northern District of Illinois

• Researched and drafted opinions on discovery disputes and motions for summary judgment.

# Assistant Editor, August 2001–August 2003

#### The Creative Company, Mankato, Minnesota

- Wrote 16 nonfiction books for children on diverse topics including science, history, and art.
- Worked with authors to edit children's nonfiction book manuscripts.
- Negotiated foreign rights licensing, photo-illustration licensing, and printing costs.