

# Paula Emery

## -----Professional Summary-----

With nearly 30 years experiencing life - as a lawyer, mediator, nonprofit leader, educator and business professional - Paula honed her influence, public speaking, and organizational skills through 8 years of service at Microsoft, where she owned the business strategy, plans, change management, and financial results for \$1B+ annual revenue business lines. She then took this experience and energy and returned to private practice and legal education, focused on increasing access to justice and advancing alternatives to litigation, especially mediation.

## -----Employment-----

### **Emery Law and Mediation Services – Seattle, WA (01/2018 – present)**

WSBA Number 53128

- Public policy facilitation
- Civil and probate mediation services
- Nonprofit and small business concerns

### **Seattle University School of Law – Seattle, WA (12/2022 to present)**

- Distinguished Practitioner in Residence, 7/2024 to present
  - Multiple sections of Mediation Skills and Negotiation, in-person and online
  - Faculty Advisor to the Dispute Resolution Board
  - Coached ABA Regional and National Competition teams, including 2025 National 1<sup>st</sup> Place team in the Representation in Mediation Competition
- Adjunct Professor, 12/2022 to 7/2024

### **University of Washington School of Law – Seattle, WA (12/2025 to present)**

- Adjunct Professor

### **Microsoft Corporation – Redmond, WA (06/2008 to 06/2016)**

- Managed \$1m marketing budget and associated P&L to develop and execute strategies, budgets, and sales plans for cloud services.
- Cultivated trust between Microsoft and customers by delivering executive briefings, technical seminars, and on-site client visits.

### **Customer and Partner Relationships Manager, 10/2005 to 06/2008**

- Tatum, LLC (now a Randstad company) – Austin, Texas

### **Attorney and Mediator – Austin, TX (11/1996 to 10/2005)**

- Capital crimes appeals and habeas corpus litigation (achieving a commutation to life without parole for an intellectually disabled client)
- Civil and family law mediation
- Family law, including divorces, child custody, termination of parental rights and adoption
- Civil litigation & appeals, including creditors' rights, debtor issues, employment concerns

## -----ADR and Nonprofit Leadership-----

Washington State Bar Association; Dispute Resolution Section

- Chair, 10/24 to present
- Vice-Chair, 9/23 to 9/24; At Large Executive Committee member, 9/22 to 9/23
- Planning Committee, [Northwest Dispute Resolution Conference](#), 2022 to present

King County Bar Association Dispute Resolution Section – Seattle, Washington

Chair, 6/2020 – 7/2024; Vice Chair, 06/2019 – 05/2020

- Led the strategy, programming, and facilitation of monthly section meetings and CLE events

Dispute Resolution Center of King County – Seattle and Kent, Washington

- Board President, 10/2022 – 08/2023
- Board President-Elect/Vice-President, 03/2020 – 10/2022

Giddens School – Seattle, Washington

Executive Committee, 06/2018 – 06/2021

- Supported Head of School and leadership team in managing and administering \$4.5m annual budget
- Strategic Planning, orchestration and fundraising for \$32M capital project, in partnership with Lake Washington Girls Middle School

## -----Education-----

### **Juris Doctor, 1996**

Washington and Lee University School of Law - Lexington, Virginia

### **Bachelor of Science: Political Science, Communications, 1990**

University of Nebraska at Omaha - Omaha, Nebraska, magna cum laude

## Paula Emery

### ----- Publications and Presentations -----

[Foreclosure Mediation in Transition: Key Changes for Attorneys and Community Mediators](#), Washington State Bar Journal, November 14, 2025

*Using Generative AI to Advance Your Dispute Resolution Practice*, Northwest Dispute Resolution Conference, March 27, 2025

*Technology Trends in Dispute Resolution: Making Common Technology Work Securely for Your Practice*, King County Bar Association, Dispute Resolution Section, February 13, 2025

*The Ethics of AI In Legal Pleadings*, King County Bar Association Bench-Bar Conference, with King County Superior Court Judge Paul Crissali and Jeanne Marie Clavere, Washington State Bar Association, Seattle, Washington, November 8, 2024

*Managing the Machine: Practical Ethics for AI-Assisted Mediation & Arbitration*, with Jeanne Marie Clavere, [Northwest Dispute Resolution Conference](#), Seattle, Washington, April 22, 2024

*ERPP: Washington State's Pre-Filing Dispute Resolution Program: A Crisis Response to Chronic Housing Instability*, with Laurie Sale and Lauren Novack, American Bar Association Section of Dispute Resolution Spring Conference, Las Vegas, Nevada, May 10, 2023

*Dispute Resolution, Residential Evictions*, [The Seminar Group](#), with Marilyn Littlejohn, Dispute Resolution Center of King County, November 18, 2022

[The Just Cause Ordinance and an Introduction to RCW 59.18.660: Washington's New Eviction Resolution Pilot Program](#), with Kaitlyn Jackson, Dimension Law, January 5, 2022

[Emerging Issues in Court-Adjacent ADR: Washington's New Eviction Resolution Pilot Program](#), King County Bar Association Continuing Legal Education program, December 9, 2021

[Emergent Issues in Landlord Tenant Law](#), Washington State Bar Association Continuing Legal Education program, with Kaitlyn Jackson, Dimension Law Group; Eric Steven, Steven Law Office; Rani Sampson, Overcast Law Offices, November 10, 2021

[Exploring Small Claims Court Pre-trial Mediation in King County District Court](#), with Judge Anne Harper, King County District Court; Gaye Bammert, King County Dispute Resolution Center; and Win Todd, King County Dispute Resolution Center, September 12, 2019

[Depolarizing Within - Meeting our Ethical Responsibilities within the Current Political Climate](#), with Will Clemmer and Lorraine Howell, Better Angels; and Sophie Morse, Kitsap County Dispute Resolution Center, December 12, 2019

[Women's World Cup Soccer Pay Case Focuses Attention on Sports Mediation](#), King County Bar Bulletin, August 1, 2019