



Donna E. Lurie  
Lurie Workplace Solutions

### **Arbitrator Training & Experience**

- Arbitrator for Labor, Employment, & Consumer Panels of the American Arbitration Association - 40+ cases
- Arbitrator for Federal Mediation & Conciliation Service (FMCS) Labor Panel
- Arbitrator for Washington PERC grievance cases & law enforcement discipline
- Grievance Arbitrator for Oregon Employment Relations Board (ERB)
- Arbitrator for interest arbitrations and negotiation impasse situations
- Member of Arbitrator Roster for National Mediation Board
- Montana Board of Personnel Appeals Arbitrator Roster
- Amtrak arbitration training provided by NARR in August, 2023
- California PERB Panel of Neutrals for arbitration and fact-finding
- Retired On-call Hearing Officer for Seattle Civil Service Commission (2012-2022)
- Arbitrator of business contract disputes for King County Superior Court (1991-1994)
- Labor Arbitrator training courses with the FMCS
- Arbitration training with King County Superior Court Mandatory Arbitration Program
- Advanced training in arbitration skills with American Arbitration Association
- Lead on 120+ arbitration cases & briefs; Coach & mentor for professional colleagues

### **Labor Relations Training & Experience**

- 30+ years' experience in labor relations, labor law and employment law
- Advocate in fact-finding cases, currently serve as a neutral fact-finder
- Developed grievance and peer mediation programs and training manuals
- Mediator of 100+ workplace disputes, including discrimination/employment law issues
- Lead negotiator for school district employee contracts and drafter of contract language
- Lead for joint labor-management committees on leave policies, cyber-bullying, sexual harassment awareness & prevention, workplace safety, workers' compensation, essential job requirements, job classification systems, salary schedules, discipline & investigation policies, performance evaluation systems, last chance agreements, workforce diversity, substance use & employee assistance programs, professional development models, staffing & layoffs, work calendar, religious holiday policy, dues checkoff/requirements, use of workplace communication platforms, subcontracting and jurisdictional disputes.
- "Closer" on resolving difficult labor-management negotiations and impasse cases

- Summa Cum Laude graduate of Pennsylvania State University, Bachelor's degree in Labor-Management Relations, winner of award for top student in the department
- Honors graduate of University of Wisconsin Law School – Juris Doctor degree
- Advanced Mediation course at Straus Institute, Pepperdine University

### **Professional & Community Activities**

- Former Chair of King County Bar Association Dispute Resolution Section, 2015-2019
- Planning Committee of Pacific Coast Labor & Employment Conference
- Former Chair & Planning Committee for NW ADR Conference, 1992-2019
- Presenter on Mediating Workplace Disputes, Generational Diversity in the Workplace, Preparing for Arbitration, Managing Polarities, Mental Health and Wellness issues, Building Resilience, Preventing and Addressing Sexual Harassment, Ethical Dilemmas for Labor Lawyers, Mandatory Arbitration Clauses, Arbitrability Issues
- Past Board President of National Alliance on Mental Illness (NAMI), East King County affiliate in WA State
- Pro-bono organizational development for nonprofit organizations
- Team building and communications training for labor-management groups
- Founder of Multicultural Steering Committee for East King County community organizations, 2019 to present
- Licensed to practice law in the State of Washington
- Trial experience in federal court, state court, administrative proceedings
- Experience with ERISA claims, pension systems, and wage & hour issues
- Lead in developing job classification systems for nonprofit agencies and school districts in Seattle, Northshore, Shoreline, Renton, and Bellingham
- Graduate of Leadership Tomorrow community leader training program

April 30, 2024

Executive Committee  
WSBA Dispute Resolution Section

Dear Members of the Executive Committee of the WSBA Dispute Resolution Section,

I am submitting my application to become an At-Large member of the WSBA Dispute Resolution Executive Committee. I have been active for a long time in the dispute resolution community, and I took a brief hiatus to build my arbitration practice. I am passionate about dispute resolution and would love to become involved in Section activities and governance again.

I believe in community service and giving back to the dispute resolution profession. The work of the current leadership is much appreciated. It is unfair for members to expect people to volunteer their time and energy for life. We all need to pitch in and help.

As members of the KCBA ADR Section can attest, I worked hard to make our Section activities inclusive and thought-provoking. We worked closely with the WSBA Section to promote the annual conference and special programming.

I would be honored to join the Executive Committee of the WSBA Section and help perform the work of governing the Section and delivering programming. Thank you for your kind consideration.

Donna E. Lurie  
Arbitrator & Mediator



Donna E. Lurie  
Lurie Workplace Solutions