

# **Alternative Dispute Resolution Section**

# **Washington State Bar Association**

1325 Fourth Ave., Ste. 600 Seattle, WA 98101-2539

2020-2021 Executive Committee

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# EXECUTIVE COMMITTEE MINUTES December 18, 2020 | 12:00pm – 1:30pm PST By Zoom

## Present:

Eleen Trang (WSBA), Roger Moss, Adrienne Keith Wills, Sasha S. Philip, Mary Juetten, Alan Alhadeff, Lisa Brown, Carol Betts, Joanna Roth, Dee Knapp, Lish Whitson

# Agenda:

Reflective Check-In

Opening
Agenda Additions
Meeting Minutes Approval
Retreat Comments & Minutes Approval

Updates from the Chair At-Large Member Vacancy Committee Assignments WSBA News

Outreach
Within Section
Without Section

CLE development (Alan, Paul, Carol & Lisa) Cross-Section Collaboration (Alan & ?) Academic Partnerships (Craig, Dee, Sasha)

Events: January 2021 (Roger & Sasha)

Happy Hour Northwest: NWDRC 5:30pm Thursday January 21st

ADR – RPPT Forum: Mandatory Eviction Mediation Legislation (date TBD)

Events: February 2021 (Lead?)

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Reports (Rotating Order)

Media & Communications (Adrienne, Carol, Mary)
Professional Development & Membership (Alan & ?)
Legislation & Public Policy (Paul & Joanne)
NWDRC (Adrienne, Sasha, Roger)
Land Use & Environment (Courtney)
Treasury (Courtland)

Reflective Check-Out

### Minutes of this Meeting:

We started with each attendee offering their check-in and reflective thoughts.

# **Opening**

Based on input from Eleen, we opted to table the approval of the November 2020 retreat notes so that all can review with an understanding that the notes would become part of the Section/public record.

We revised the October 2020 minutes to reflect that Dee Knapp was in attendance. They were approved as revised.

#### **Updates from the Chair**

We have an at-large member vacancy due to the passing of Gregg Bertram. Sasha offered her thoughts that we should recruit someone from Eastern Washington to have involvement from outside of the Seattle area/Western Washington.

Sasha also wanted to raise awareness of conversations around diversity in the profession. She information about WSBA programming on this topic (see

https://www.mywsba.org/PersonifyEbusiness/default.aspx?TabID=251&productId=18653788). Lisa expressed her interest in supporting Section efforts on this topic in a respectful way.

Sasha also shared a link for the WSBA equity and inclusion effort: https://www.wsba.org/about-wsba/equity-and-inclusion

Dee described creating a committee or a place to have a conversation about how we can support diversity. Roger suggested that Dee share a plan of action in our next Exec Comm meeting. Joanna spoke in favor of creating a committee for to create institutional memory and offered her involvement; Sasha expressed interest in being involved as well. Roger shared that perhaps we offer "ask a black dude" programming.

Eleen noted that there's a Board of Governors meeting on Jan. 14-15. She also shared that former Executive Director Paula Littlewood passed away earlier this week. The ABA obituary article is online at

Promoting Informed Use and Best Practices of ADR www.wsba-adr.org

https://www.abajournal.com/news/article/former-washington-state-bar-leader-remembered-as-a-champion-for-legal-innovation

#### Outreach

Lisa expressed that she'd like to be a part of CLE development; the committee members include Alan, Paul, Carol and Lisa. Alan suggested holding a Zoom conversation with Lisa, which permits easily adding folks to the conversation. Alan also elaborated on reaching out individually to folks from outside our area (even East King County) to invite them to become involved. He thinks we will grow by connecting/cross-connecting.

Roger shared the link for the summer program that was well-attended, as an example of some of the cross-connection we can make with other sections and illuminates the future of the legal profession: https://www.mywsba.org/PersonifyEbusiness/default.aspx?TabID=251&productId=18417627&ct=27e317c67c cbfd5d9aef845172f1bf2bc3c3976d1bc0405bd0b0e9061ba0ed32b03a186168cef5d818ed15fccdb203a425d71 98090d11b5aafb2ae7dcb01dd19

Sasha shared a link to the recording of the ABA's "Constructive Community Conversations" program of earlier this week: https://americanbar.zoom.us/rec/share/OR5xalAp6h1dGFGlrtN4xeoEZn1c8DwdpAbl0lxhQ-\_AEuVFtiU0N7Lx\_yYgTeCc.1zf\_IGvrwLFILluK | passcode ^jM2McpL

In the course of our discussion on this, Carol posed the question of whether the lack of diversity in our membership is due to a lack of diversity in our profession or due to a missed opportunity that we could correct. Mary commented that there are elements of diversity that are not necessarily visible.

Sasha asked about the idea of inviting guests to our committee meetings as a way for them to connect with the Section. We concurred that this sounds good, provided that the number of guest attendees is workable.

We have two pop-up events coming up in January 2021:

- Happy Hour Northwest: NWDRC 5:30pm Thursday January 21st
- ADR RPPT Forum: Mandatory Eviction Mediation Legislation at noon on January 6