# WASHINGTON STATE BAR ASSOCIATION

## WSBA SECTION ANNUAL REPORT

FY 2024: October 1, 2023 - September 30, 2024

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

**Instructions:** In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards<sup>i</sup>), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2023 – September 30, 2024. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

**Submission Deadline is Friday, October 11**: please submit by emailing to Carolyn MacGregor (carolynm@wsba.org).

| Name of Section:  | Animal Law Section   |
|---|--|
| Chair or Co-Chairs:   | Leila Arefi-Pour (Chair)   |
| Staff Liaison: (include name, job title, and department if known) | Carolyn MacGregor, Sections Program Specialist, Advancement Department |
| Board of Governors Liaison:                                       | Mary Rathbone  |

#### **Purpose:**

May be stated in Bylaws, Charter, Court Rule, etc.

The purpose of the Section shall be to seek the participation of all interested members of the Bar and other interested non-Bar members.

#### **Strategy to Fulfill Purpose:**

By providing a forum for members to exchange ideas, study, and understand laws, regulations, and case law pertaining to all areas of Animal Law, By providing full-day, half-day and mini CLEs for the benefit of section members, other interested members of the Bar and other interested non-Bar members; by sending representatives from the Section to speak at and participate in the annual Animal Law Summit; and by holding regular meetings to conduct the business of the Section, By publishing and

furnishing to members of the section written materials and documents subject to approval by the Bar and/or the Continuing Legal Education Committee of the Bar to further the objectives of the Section, By providing an animal law list serve to members, By publishing informational pamphlets to the public on legal issues pertaining to animals, By undertaking such other service consistent with these and the Bar's Bylaws, and applicable rules and policies, as may be of benefit to the members, the legal profession, and the public, By acting as a liaison between the Bar, its Board of Governors, Animal Law Sections of other States, counties, and cities.

How does the section's purpose help further the mission of the WSBA "to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice"?

By providing a forum for members to exchange ideas, study, and understand laws, regulations, and case law pertaining to all areas of Animal Law.

#### Top 2023 -2024 Section Accomplishments:

#### Next Fiscal Year: 2024-2025 Top SMART Goals & Priorities:

Tip: SMART Goals are: Specific Measurable, Relevant and Time-Bound <u>Use this worksheet</u> (under 'Leadership') to develop your SMART goals and then summarize below in 1-2 sentences.

| 1 | Plan annual CLE for the Fall           |
|---|--|
| 2 | Grow membership                        |
| 3 | Recruit solid leadership for the board |

**Looking Ahead:** Please share any long-term goals and/or priorities that your entity aims to address.

| 1 |  |
|---|--|
| 2 |  |
| 3 |  |

## Please describe how this entity is addressing diversity, equity, and inclusion:

How have you elicited input from a variety of perspectives in decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive and eventually lead in the profession? Other?

Our board is currently diverse, we are aware of issues related to animal law that affect under represented members of our community and strive to always highlight those issue when we have the opportunity to do so, our section is small; however, we are always on the lookout for new members regardless of their age, sex, nationality, religion, etc and welcome anyone who wants to join.

# Please share feedback regarding the support and engagement provided by WSBA.

For example:

- Quality of WSBA staff support/services, including technology solutions
- Involvement with Board of Governors, including assigned BOG liaison
- Ideas you have on ways WSBA can continue to strengthen/support your entity.

### Please quantify your section's 2023-2024 member benefits:

For example:

- \$3000 Scholarships, donations, grants awarded;
- 4 mini-CLEs produced

| Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA                     |
|---|
| Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity. |
| Receptions/forums hosted or co-hosted   |
| \$ amount given through donations/scholarships/grants.                                      |
| Newsletters/publications produced   |
| Mini-CLEs produced  |
| New Lawyer Outreach events/benefits   |
| Recognitions/Awards given   |
| Other (please describe):  |
|   |

| SECTION DATA  To Be Completed by WSBA Sections Team |            |   |  |  |
|---|------------|---|--|--|
| Section Membership<br>Information:                  | 78         | Membership<br>Size:<br>(As of September<br>30, 2024)  |  |  |
|   | \$2,553.03 | FY24 Revenue<br>(\$):<br>For Sections<br>Only:<br>As of September<br>30, 2024   |  |  |
|   | \$1,418.05 | Direct Expenses: As of September 30, 2023. For Sections, this does not include the Per-Member- Charge.                        |  |  |
| Section Executive Committee Information:            | 9          | Size of Executive Committee: (include and specify voting and non-voting positions)  |  |  |
|   | 7          | Number of Vacancies for FY25: The number of positions with terms beginning October 1, 2024 (FY25).                            |  |  |
|   | 4          | Number of Applicants for FY25: Applications submitted in the Spring-Summer of 2024 for terms beginning October 1, 2024 (FY25) |  |  |

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<sup>&</sup>lt;sup>1</sup> Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support is responsibility under <u>GR 12.3</u>, to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.