

WASHINGTON STATE BAR ASSOCIATION

WSBA SECTION ANNUAL REPORT

FY 2024: October 1, 2023 – September 30, 2024

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards^j), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2023 – September 30, 2024. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

Submission Deadline is Friday, October 11: please submit by emailing to Carolyn MacGregor (carolynm@wsba.org).

Name of Section:	Civil Rights Law Section
Chair or Co-Chairs:	David Montes
Staff Liaison: (include name, job title, and department if known)	Carolyn MacGregor, Sections Program Specialist, Advancement Department
Board of Governors Liaison:	Tom Ahearne
Purpose: <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
<p>The Section will be concerned with all aspects of law and policy related to the improvement of the legal practice in the substantive area of civil rights law, which includes, but is not limited to violations of rights provided under the constitutions of United States and Washington state, under federal and state statutes, local laws and regulations; criminal harassment, hate crimes; and immigration matters. The Section will provide continuing legal education on civil rights law to its voting and non-voting members and all interested persons. The Section will provide a network for communications with the civil rights organizations throughout the State. The Section will submit, to the Board of Governors or other appropriate Bar entity, recommendations concerning proposed legislation or court rules that impact legal practice in the area of civil rights.</p>	
Strategy to Fulfill Purpose:	

<p>Our current plan is to primarily function as a source for education and collaboration amongst the civil rights bar in Washington. We intend to put together several CLEs over the next year and hope to have strategy sessions where civil rights practitioners share the work they are doing and strategize about how to work collaboratively across the state to further civil rights work.</p>	
<p>How does the section's purpose help further the mission of the WSBA "to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice"?</p>	
<p>There is perhaps no better way to champion justice than to work on civil rights issues. This section hopes to help educate bar members so they can protect the civil rights of the most vulnerable people in our community.</p>	
<p>Top 2023 -2024 Section Accomplishments:</p>	
<p>Put on a voting rights CLE.</p>	
<p></p>	
<p></p>	
<p>Next Fiscal Year: 2024-2025 Top SMART Goals & Priorities: <i>Tip: SMART Goals are: Specific Measurable, Relevant and Time-Bound</i> Use this worksheet (under 'Leadership') to develop your SMART goals and then summarize below in 1-2 sentences.</p>	
1	Put on three CLEs within the next year.
2	Have one in-person gathering within the next year.
3	Publish quarterly newsletters in 2025.
<p>Looking Ahead: <i>Please share any long-term goals and/or priorities that your entity aims to address.</i></p>	
1	Create regular strategy meetings to coordinate civil rights work across the state.
2	
3	
<p>Please describe how this entity is addressing diversity, equity, and inclusion: <i>How have you elicited input from a variety of perspectives in decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive and eventually lead in the profession? Other?</i></p>	
<p>We are currently in the early stages of reviving the section but intend to have the perspectives of people affected by systems have an active voice.</p>	

Sections

<p>Please share feedback regarding the support and engagement provided by WSBA.</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> • <i>Quality of WSBA staff support/services, including technology solutions</i> • <i>Involvement with Board of Governors, including assigned BOG liaison</i> • <i>Ideas you have on ways WSBA can continue to strengthen/support your entity.</i> 			
<p>Carolyn was extremely helpful in helping us learn what we are doing. The mini CLE crew was helpful and efficient in helping us set up the CLE we did.</p>			
<p>Please quantify your section's 2023-2024 member benefits:</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> • <i>\$3000 Scholarships, donations, grants awarded;</i> • <i>4 mini-CLEs produced</i> 			
	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA		
	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity.		
	Receptions/forums hosted or co-hosted		
	\$ amount given through donations/scholarships/grants.		
	Newsletters/publications produced		
	Mini-CLEs produced		
	New Lawyer Outreach events/benefits		
	Recognitions/Awards given		
	Other (please describe):		
<p align="center">SECTION DATA</p> <p align="center"><i>To Be Completed by WSBA Sections Team</i></p>			
Section Membership Information:	150		Membership Size: <i>(As of September 30, 2024)</i>
	\$6,025		FY24 Revenue (\$): For Sections Only: <i>As of September 30, 2024</i>
	\$4,222	\$0	Budgeted and Direct Expenses: <i>Does not include the Per-Member-Charge. For Direct Expenses, draft estimate as of December 3, 2024.</i>
	11		Size of Executive Committee:

October 1, 2023 – September 30, 2024 (FY24)

Sections

Section Executive Committee Information:		<i>(include and specify voting and non-voting positions)</i>
	9	Number of Vacancies for FY25: <i>The number of positions with terms beginning October 1, 2024 (FY25).</i>
	0	Number of Applicants for FY25: <i>Applications submitted in the Spring-Summer of 2024 for terms beginning October 1, 2024 (FY25)</i>

ⁱ Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support its responsibility under [GR 12.3](#), to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.