

ANGELA M. HAYES

LEGAL EDUCATION	<p>GONZAGA UNIVERSITY SCHOOL OF LAW, Spokane, WA Juris Doctorate, Summa Cum Laude</p> <ul style="list-style-type: none">• GPA 3.64/Class Rank 4/198• Thomas More Scholar• AMJUR Award: Legal Research and Writing I, II, III• AMJUR Award: Property, Remedies• Dean's Academic Honors List (1995-1997)• Law Review, Associate Editor (1997-1998)	May 1998
PRE-LEGAL EDUCATION	<p>WASHINGTON STATE UNIVERSITY, Spokane, WA Bachelor of Science, Nursing, Cum Laude</p> <ul style="list-style-type: none">• GPA 3.7• National Dean's List (1994)• Sigma Theta Tau National Honor Society for Nursing <p>UNIVERSITY OF WASHINGTON, Seattle, WA Bachelor of Arts, English, Communications</p> <ul style="list-style-type: none">• GPA 3.3	1994 1991
EMPLOYMENT	<p>ASSOCIATED INDUSTRIES, Spokane, WA</p> <p>Chief Legal Counsel, June 2023 to present Senior Legal Counsel, January 2009 to June 2023</p> <ul style="list-style-type: none">• Advise member companies on full range of employment law matters, including wage and hour issues, leave, accommodations, employee performance and discipline• Deliver training to supervisors, managers and employees on topics including harassment and discrimination, accommodation issues, and other employment law developments• Provide internal legal services and counsel for Associated Industries corporation and manage external legal counsel as needed <p>RANDALL & DANSKIN, PS, Spokane, WA</p> <p>Managing principal, September 2007-December 2008 Principal, January 2006- December 2008 Associate Attorney, 2001-2005</p> <ul style="list-style-type: none">• Medical negligence defense, insurance defense, general civil litigation• Nursing Licensure defense before WA State 01Department of Health• Guardian ad Litem services	

PAINE, HAMBLIN, COFFIN, BROOKE & MILLER LLP, Spokane, WA

Associate Attorney, 1998-2001

- Health care, medical negligence defense, insurance defense

LICENSES

Washington State Bar, #28381

Registered Nurse, State of Washington, #RN00119360 (inactive)

**MEMERSHIPS &
AFFILIATIONS**

Washington State Bar Association, Governor, District 5 (2015-2018)

Spokane County Bar Trustee (2003-2005; 2009-2011)

Washington State Bar Association Board of Bar Examiners (2003-present)

Washington State Bar Association, Labor & Employment Section, Executive
Committee Member (2019-present)

Spokane County Superior Court Guardian Ad Litem registry

Washington Law and Politics, Rising Star (2007 and 2009)

Angela Hayes

Statement of Interest: WSBA Labor & Employment Executive Committee – Defense/Private Position

I have served as a member of the Labor and Employment Section Executive Committee since 2019 and would welcome the opportunity to continue in this role for another term. During my two prior terms I have been an active committee member, consistently attending meetings and retreats, participating in CLE planning, and serving as the committee secretary for one year.

I reside in Spokane, Washington, which provides much needed geographic diversity to the committee. Most of my practice is focused on providing employers with training, education, and risk management tools in all areas of employment law, including wage and hour issues, handbooks, discipline and discharge matters, harassment and discrimination, state and federal leave laws, and reasonable accommodation requests for disability and religious needs. My practice also includes internal advising for the Associated Industries organization. Separate and apart from my work at Associated Industries, I regularly act as a court-appointed Title 11.88 Court Visitor for elderly and disabled individuals.

Thank you for considering my application for an executive committee position with the Labor & Employment Section.

Angela M. Hayes