

ANGELA M. HAYES

LEGAL EDUCATION	<p>GONZAGA UNIVERSITY SCHOOL OF LAW, Spokane, WA Juris Doctorate, Summa Cum Laude</p> <ul style="list-style-type: none">• GPA 3.64/Class Rank 4/198• Thomas More Scholar• AMJUR Award: Legal Research and Writing I, II, III• AMJUR Award: Property, Remedies• Dean's Academic Honors List (1995-1997)• Law Review, Associate Editor (1997-1998)	May 1998
PRE-LEGAL EDUCATION	<p>WASHINGTON STATE UNIVERSITY, Spokane, WA Bachelor of Science, Nursing, Cum Laude</p> <ul style="list-style-type: none">• GPA 3.7• National Dean's List (1994)• Sigma Theta Tau National Honor Society for Nursing <p>UNIVERSITY OF WASHINGTON, Seattle, WA Bachelor of Arts, English, Communications</p> <ul style="list-style-type: none">• GPA 3.3	1994 1991
EMPLOYMENT	<p>ASSOCIATED INDUSTRIES, Spokane, WA</p> <p>Chief Legal Counsel, June 2023 to present Senior Legal Counsel, January 2009 to June 2023</p> <ul style="list-style-type: none">• Advise member companies on full range of employment law matters, including wage and hour issues, leave, accommodations, employee performance and discipline• Deliver training to supervisors, managers and employees on topics including harassment and discrimination, accommodation issues, and other employment law developments• Provide internal legal services and counsel for Associated Industries corporation and manage external legal counsel as needed <p>RANDALL & DANSKIN, PS, Spokane, WA</p> <p>Managing principal, September 2007-December 2008 Principal, January 2006- December 2008 Associate Attorney, 2001-2005</p> <ul style="list-style-type: none">• Medical negligence defense, insurance defense, general civil litigation and guardianship matters• Nursing Licensure defense before WA State Department of Health	

PAINE, HAMBLIN, COFFIN, BROOKE & MILLER LLP, Spokane, WA

Associate Attorney, 1998-2001

- Health care, medical negligence defense, insurance defense

LICENSES

Washington State Bar, #28381

Registered Nurse, State of Washington, #RN00119360 (inactive)

**MEMBERSHIPS &
AFFILIATIONS**

Washington State Bar Association, Governor, District 5 (2015-2018)

Washington State Bar Association Board of Bar Examiners (2003-present)

Washington State Bar Association, Labor & Employment Section, Executive
Committee Member (2019-present)

Spokane County Superior Court Guardian Ad Litem registry (2006-present)

Spokane County Bar Trustee (2003-2005; 2009-2011)