

**Statement of Interest: WSBA Labor & Employment Executive Committee – Defense/Private Position**

I have served on the Labor and Employment Section Executive Committee since 2019 and would welcome the opportunity to continue in this role for another term. During my prior terms I have been an active committee member, consistently attending meetings and retreats, and participating in CLE planning. I currently serve as the committee secretary.

I live and work in Spokane, Washington, which provides geographic diversity to the committee. Most of my practice focuses on providing employers with training, education, and risk management tools in all areas of employment law, including wage and hour issues, handbooks, discipline and discharge matters, harassment and discrimination, state and federal leave laws, and reasonable accommodation requests for disability and religious needs. I also provide internal advising and legal support for the Associated Industries organization. Separate and apart from my work at Associated Industries, I regularly serve as a court-appointed Guardian ad Litem/Court Visitor for low-income elderly and disabled individuals.

Thank you for considering my application for an executive committee position with the Labor & Employment Section.

Angela M. Hayes

WSBA 28381