

CASSANDRA W. LENNING

I have served on the Executive Committee of the WSBA's Labor and Employment Law (L&E) Section for the last six years (2020-present), including three years as Chair of the Executive Committee (2022-2025). I hope to continue my leadership role within the WSBA and L&E Section by serving in the open Plaintiff-side role on the Committee for another three years.

During my years on the L&E Executive Committee, I have organized and planned numerous annual conferences and mini-CLEs, coordinated the law student summer grantee program, overseen events for young lawyers and law students, and performed Section administrative functions. I bring to the Committee over 15 years of plaintiff-side litigation experience, primarily representing employees and executives.

I recently started a new role as Senior Managing Attorney at Bibiyan Law Group, leading the firm's new Washington State Employment Practice, and helping build and manage our anticipated Seattle office. My practice currently focuses on claims of discrimination, retaliation, equal pay, and wage and hour class actions. I previously spent nine years at another employee rights firm, Outten & Golden LLP, first as an Associate (2017-2020) and then a Partner (2021-2026). Early in my career, I practiced at a boutique civil rights and employment litigation firm in D.C. I also served as a fellow at the American Civil Liberties Union of Washington State, and the Washington Lawyers' Committee for Civil Rights and Urban Affairs, where I worked on employment discrimination and wage and hour matters.

In addition to my service on the L&E Executive Committee, I am also involved in the Washington Employment Lawyers Association and California Employment Lawyers Association. And I have presented at numerous employment conferences hosted by the American Bar Association, National Employment Lawyers Association, and the WSBA.