

# Labor and Employment Law Section

WSBA  
SECTIONS  
YEAR IN  
REVIEW

# FY22

OCTOBER 1, 2021 – SEPTEMBER 30, 2022

The **LABOR AND EMPLOYMENT LAW SECTION** of the Washington State Bar Association is one of the larger and fastest growing sections of the WSBA, mirroring the growth of the practice area. The Section includes members who practice many different aspects of labor and employment law, including lawyers representing private and public sector employers, unions, management, and individual employees, as well as law professors, arbitrators, and other neutrals.

## SECTION ACCOMPLISHMENTS

**2** Mini-CLEs

**1** Co-sponsored CLE w/WSBA

**\$22,500** Scholarships/Donations/Grants

## HIGHLIGHTS OF THE YEAR

- Hosted a webinar Mini-CLE in June on the reemployment rights and protections from workplace discrimination that service members are entitled to under the Uniformed Services Employment and Reemployment Rights ACT, which also covered the ethics involved in representing service members and veterans.
- Hosted a webinar Mini-CLE in August that provided practical guidance on accommodating religious preferences.
- Sponsored a summer grant program which provides \$7500 towards a stipend for each of three students from the three Washington state law schools while working in labor or employment law in Washington for a government entity, nonprofit, or union.

**TOTAL MEMBERSHIPS** **1,035**  
as of Dec. 31, 2022

Young Lawyers 13.91%

### WA COUNTY

King County 59.23%

Peninsula & Southern WA 8.60%

Central & Eastern WA 12.27%

Northern WA 6.18%

### FIRM TYPE

Public Sector/Government 12.08%

In-House 15.56%

Solo 10.53%

Small Firm (2 - 10) 24.93%

Medium Firm (11 - 50) 20.77%

Large Firm (51+) 18.07%

## SECTION FINANCIAL REVIEW

Dues \$30.00

Total Revenue (actual) \$54,079.39

Total Expenses (actual) \$44,090.05

Total Fund Balance (actual) \$104,320.31

### EXPENSES (ACTUAL)

Member Benefits \$22,500.00 51.03%

Per-Member Charge \$17,044.69 38.66%

CLE-Related \$1,724.00 3.91%

Executive Committee \$2,821.36 6.40%

