

WASHINGTON STATE BAR ASSOCIATION

WSBA ENTITY ANNUAL REPORT

FY 2022: October 1, 2021 – September 30, 2022

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards¹), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2021 – September 30, 2022. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

Submission Deadline is Monday, October 17: Please submit by emailing to Sections Program Specialist Carolyn MacGregor at carolynm@wsba.org.

Name of Entity:	LGBT Law Section
Chair or Co-Chairs:	Peder Punsalan-Teigen
Staff Liaison: <i>(include name, job title, and department if known)</i>	Carolyn MacGregor
Board of Governors Liaison:	Click or tap here to enter text.
Purpose of Entity: <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
The Lesbian, Gay, Bisexual, and Transgender Law Section strives to support understanding among WSBA members of the legal needs of lesbian, gay, bisexual, and transgender residents of Washington, assist LGBT residents and those who represent them, better understand how their legal needs can be met, support research, education and collaboration by section members on issues of sexual orientation and gender identification. Promote the study of LGBT law and report on changing law and regulations as they affect LGBT people and communities, assist in legislative work and act as a liaison between the WSBA its Board of Governors, LGBT Organizations, and the public.	
Strategy to Fulfill Purpose:	
The Section fulfills this purpose through direct community engagement opportunities, including social and networking opportunities for members. The Section also provides at least one CLE for WSBA	

members each year. The Section has also worked with other community-focused organizations to promote collaboration on social and networking events, as well as mentorship programs and events.

How does the entity’s purpose help further the mission of the WSBA “to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice”?

The Section’s involvement in research and presentation on changing areas of LGBTQ+-specific law promotes continuing knowledge development/sharing and community-specific competence within the legal community – thereby promoting ethical and professional practice, which has an immediate effect on justice for the community and community members as litigants, educators, counsel, judges, and members of the profession generally. The Section further promotes respect and civility within the legal community and between judges, lawyers, staff, and clients. The Section’s educational programming includes discussions of best practices to ensure we are meeting the needs of all LGBTQ+ Washingtonians, including addressing implicit and explicit bias and homophobic and transphobic behavior and language in the courtroom. In addition, at our annual meeting each year we strive to discuss issues of professionalism that members may have come in contact with over the past year, ensuring that we are consistently serving our members’ needs and addressing membership concerns. We also devote a significant portion of our educational programming to address respectful and inclusive language that further promotes the overall integrity and inclusivity of the profession.

2021 -2022 Entity Accomplishments:

During FY 2021-2022, the Section has focused on providing in-person social and networking events for members. For example, in September the section hosted a member meet-and-greet event in Seattle that was hosted by a local LGBT-owned business. The Section also worked to plan an in-person CLE, which will take place in late October. At the same time, the Section has continued to leverage the use of the Zoom platform to facilitate participation of Section members across Washington during all Section meetings.

Looking Ahead: 2022-2023 Top Goals & Priorities:

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| 1 | Host one half-day CLE and two lunch-hour/mini CLEs. |
| 2 | Co-host either a CLE or social event with another Section and/or community organization. |
| 3 | Develop a collaborative mentorship program for law students and/or new attorneys. |
| 4 | Continue to establish relationships with colleges and universities throughout Washington State. |
| 5 | Continue to focus on engaging and serving members in all parts of Washington State. |

Please describe how this entity is addressing diversity, equity, and inclusion:

How have you elicited input from a variety of perspectives in your decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive, and eventually lead the profession? Other?

The Section is focused on serving lawyers and legal professionals who serve the LGBTQ+ community, which in itself is a very diverse community comprising individuals and families from various racial, ethnic, religious, national origin, gender, and socioeconomic backgrounds. Our efforts over the past year continued to focus on better serving Section members outside the Seattle area, as well as those in Seattle. In FY 2021-2022, the Section took steps to actively ensure that we were contacting not only our current membership, but also other community organizations and sources for prospective members, to ensure ongoing inclusion. We continue to encourage members of the WSBA of all backgrounds to consider joining our section, as well as our section's Executive Committee!

Please share feedback regarding the support and engagement provided by WSBA.

For example:

- *Quality of WSBA staff support/services, including technology solutions*
- *Involvement with Board of Governors, including assigned BOG liaison*
- *Ideas you have on ways WSBA can continue to strengthen/support your entity.*

The Section appreciates the ongoing, strong relationship with the WSBA staff and Staff Liaison and Board of Governors/BOG Liaison as well as their helpful guidance. The monthly Section meetings have included informative updates on broader issues facing the WSBA, as well as the potential impact of these issues on the Section membership, as well as the legal profession within Washington and have helped to ensure that Section members are aware of opportunities to get involved. We look forward to further working with both of our BOG Liaisons and the WSBA staff and Staff Liaison over the coming year.

SECTIONS ONLY: Please quantify your section's 2021-2022 member benefits:

For example:

- *\$3000 Scholarships, donations, grants awarded;*
- *4 mini-CLEs produced*

0	Newsletters/publications produced
0	Mini-CLEs produced
1	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA
0	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity
0	Receptions/forums hosted or co-hosted
0	Recognitions/Awards given
0	New Lawyer Outreach events/benefits
Hosted 1 member social/networking event.	Other (please describe):

	Click or tap here to enter text.	Other (please describe):
SECTIONS ONLY: Please quantify your section's 2021-2022 legislative activity.	0	Bills reviewed
	0	Bills tracked
	0	Comments proposed
	0	Bills proposed/drafted
Entity Detail & Demographics Report: To Be Completed by WSBA Staff		
Size of Entity:	10	
Membership Size: (for Sections Only) <i>(As of September 30, 2022)</i>	120	
Number of Applicants for FY23 <i>(October 1, 2021 – September 30, 2022)</i>	4	
Number of current volunteer vacancies for this entity	0	
FY22 Revenue (\$): For Sections Only: <i>As of September 30, 2022</i>	\$4,286.13	
Direct Expenses: <i>As of September 30, 2022. For Sections, this does not include the Per-Member-Charge.</i>	\$2,531.30	

ⁱ Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support its responsibility under [GR 12.3](#), to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.