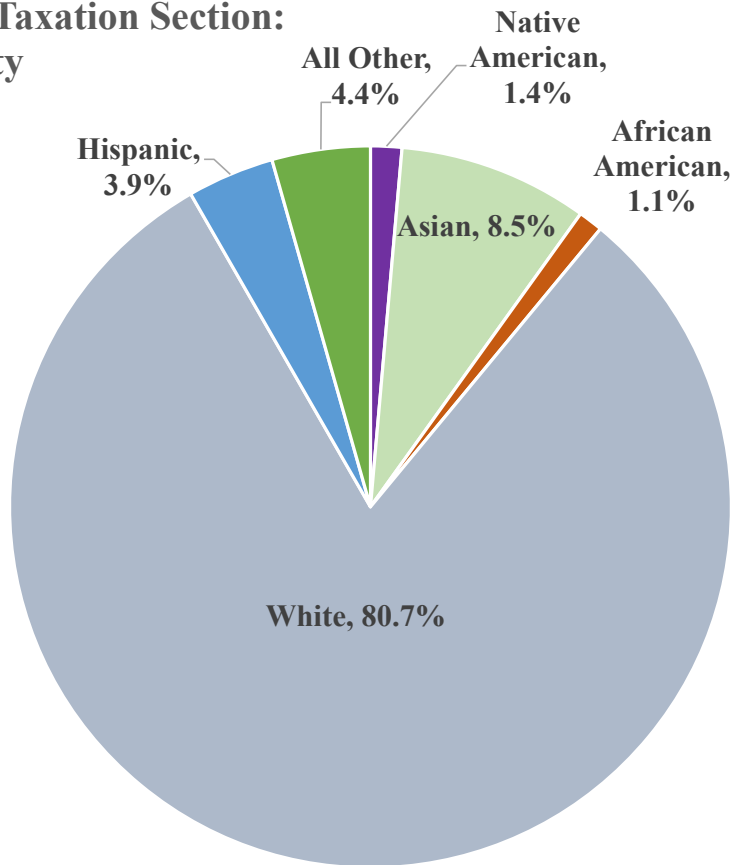


Tax Section Demographics

DEI Committee, WSBA Taxation Section
August 2023

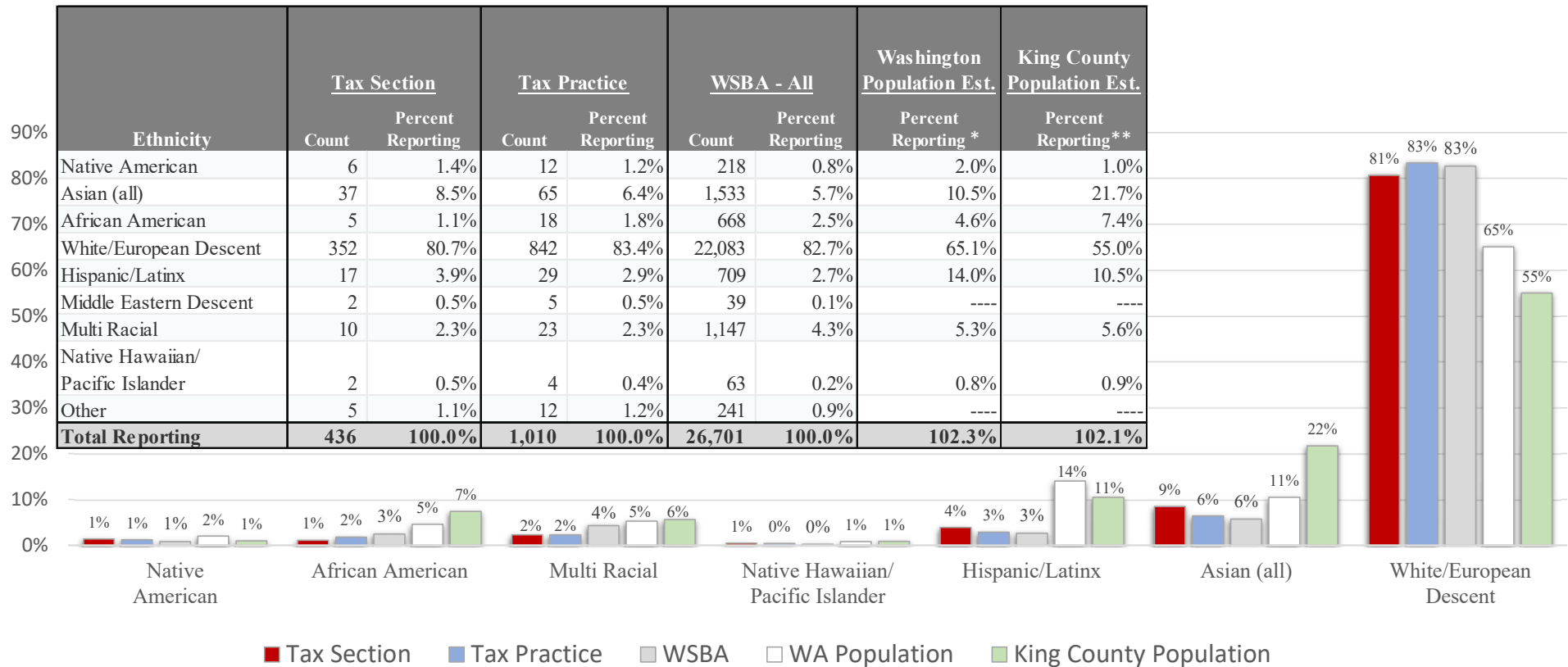
Similar to the Overall WSBA Membership, approximately 8 in 10 Tax Section Members Are White or of European Descent.

**WSBA Taxation Section:
Ethnicity**



Ethnicity	Tax Section		Tax Practice		WSBA - All	
	Count	Percent Reporting	Count	Percent Reporting	Count	Percent Reporting
Native American	6	1.4%	12	1.2%	218	0.8%
Asian (ALL)	37	8.5%	65	6.4%	1,533	5.7%
Asian:						
Central Asian	0	0.0%	3	0.3%	27	0.1%
Asia:						
East Asian	11	2.5%	21	2.1%	335	1.3%
Asian						
South Asian	1	0.2%	0	0.0%	98	0.4%
Asian:						
Southeast Asian	2	0.5%	8	0.8%	107	0.4%
Asian	23	5.3%	33	3.3%	966	3.6%
African American	5	1.1%	18	1.8%	668	2.5%
White/European Descent	352	80.7%	842	83.4%	22,083	82.7%
Hispanic/Latinx	17	3.9%	29	2.9%	709	2.7%
Middle Eastern Descent	2	0.5%	5	0.5%	39	0.1%
Multi Racial	10	2.3%	23	2.3%	1,147	4.3%
Native Hawaiian/ Pacific Islander	2	0.5%	4	0.4%	63	0.2%
Other	5	1.1%	12	1.2%	241	0.9%
Total Reporting	436	100%	1,010	100%	26,701	100%
Total Members	608		1,303		41,885	
Percent Reporting	72%		78%		64%	

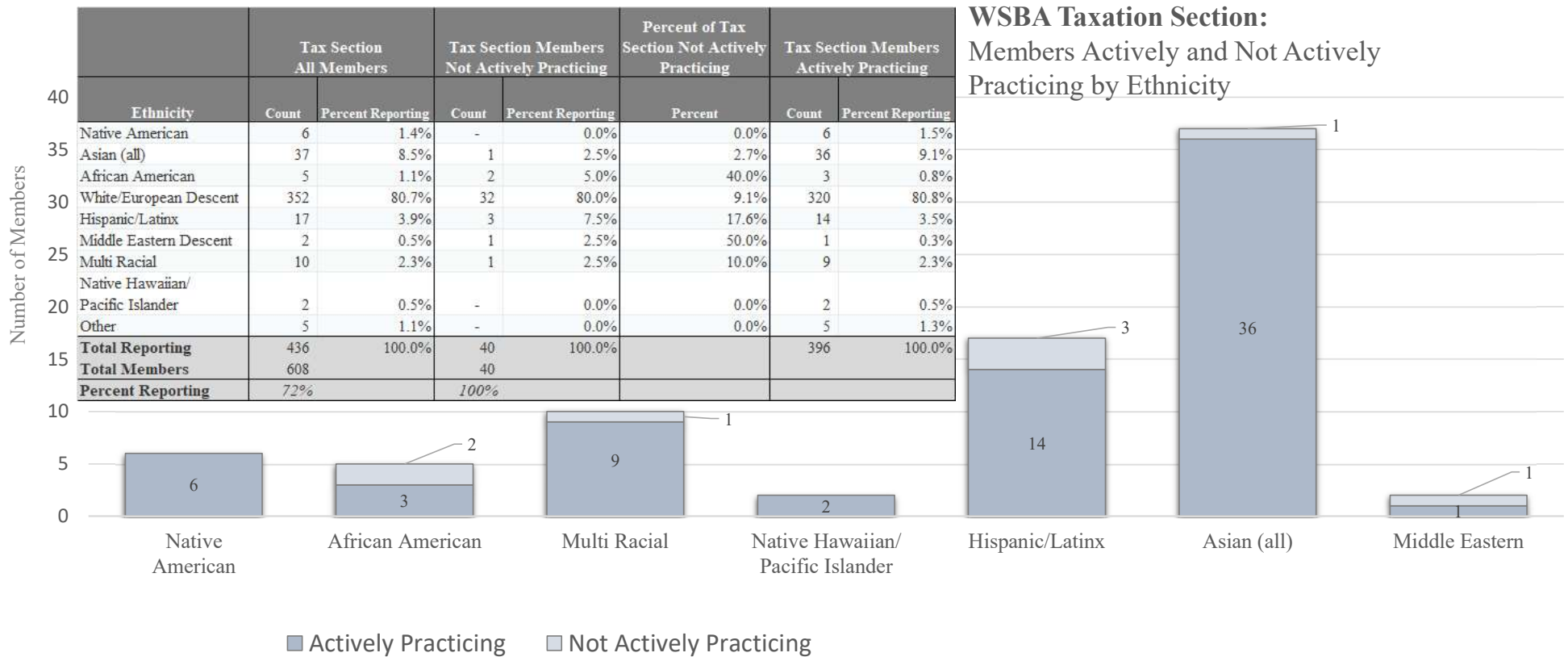
In the Tax Section, When Compared to the Washington State Population, African Americans and Hispanics Are the Most Underrepresented Groups.



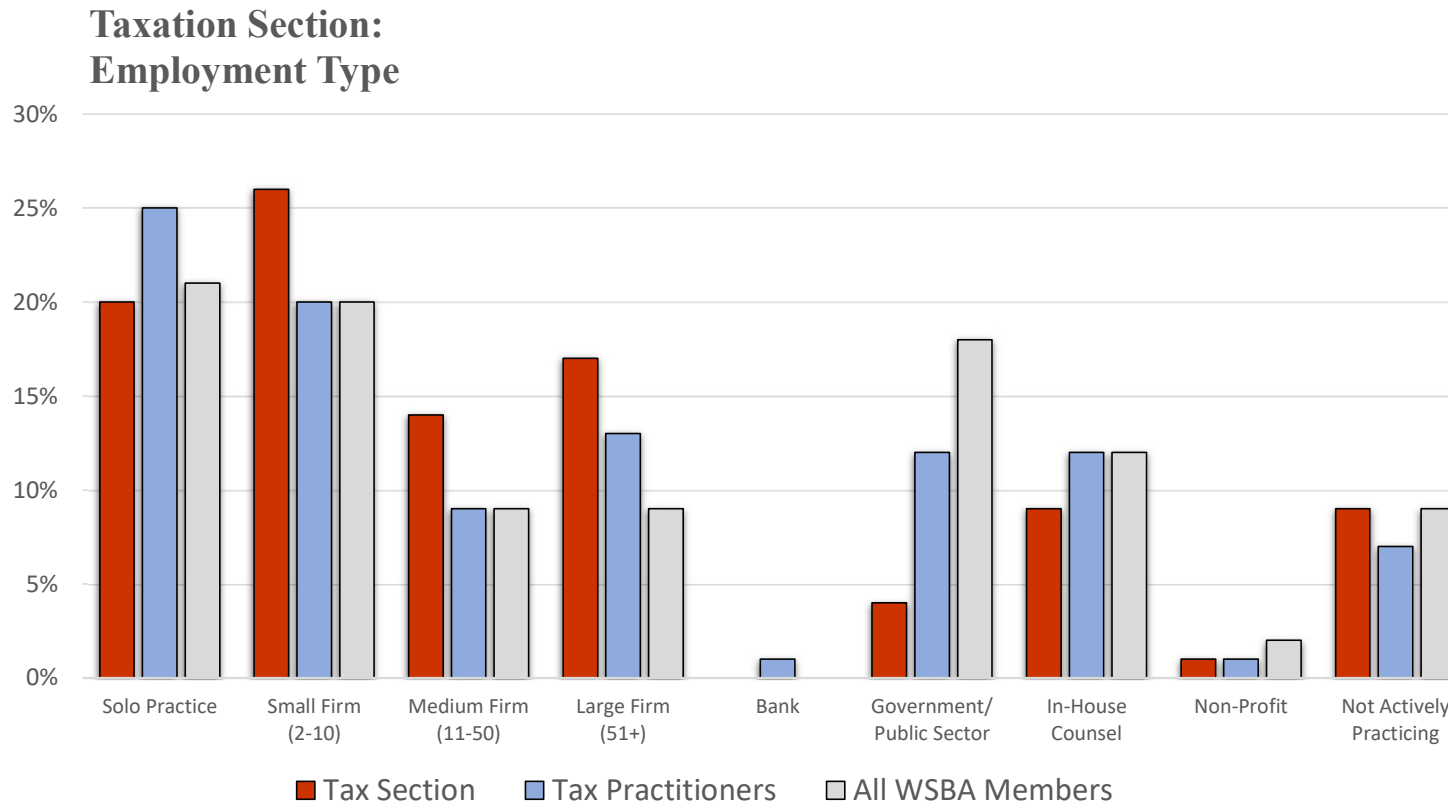
* Source: [U.S. Census Bureau QuickFacts: Washington](https://www.census.gov/quickfacts/washington)

** Source: [U.S. Census Bureau QuickFacts: King County, Washington](https://www.census.gov/quickfacts/king-county-washington)

In the Tax Section, Members of Underrepresented Groups Are Less Likely to Be Actively Practicing Law



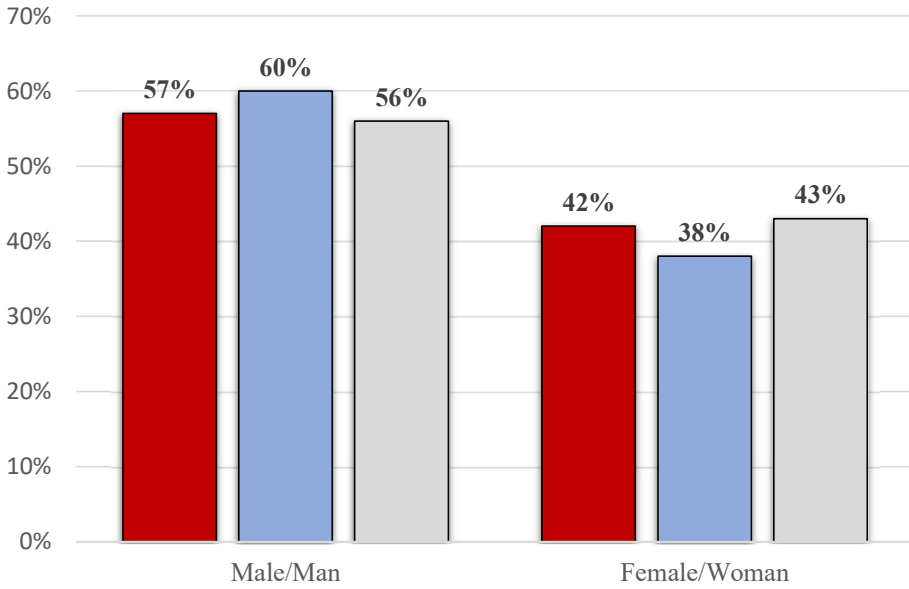
Data for Employment Type is Available for 76% of Section Members. Close to Half (46%) Are Practicing in a Solo or Small Firm Setting. Another 9% Are Not Practicing Law.



Tax Section Membership		
Employment Type	Count	Percent of Reporting
Solo	92	20%
Solo	77	17%
Solo in Shared Office or	15	3%
Small Firm (2-10)	118	26%
2-5 Lawyers in Firm	86	19%
6-10 Lawyers in Firm	32	7%
Medium Firm (11-50)	66	14%
11-20 Lawyers in Firm	25	5%
21-35 Lawyers in Firm	24	5%
36-50 Lawyers in Firm	17	4%
Large Firm (51+)	78	17%
51-100 Lawyers in Firm	24	5%
100+ Lawyers in Firm	54	12%
Bank	1	0%
Government/Public Sector	18	4%
In-House Counsel	42	9%
Non-Profit	6	1%
Not Actively Practicing	40	9%
No Response	37	
Total	498	
Total Responses	461	
Section Membership	608	
Percent Reporting	76%	

Data for Gender Is Available for Only Half of Section Members. Similar to the Overall WSBA Membership, the Majority of Members Are Male (57%).

Taxation Section:
Gender



■ Tax Section ■ Tax Practitioners ■ All WSBA Members

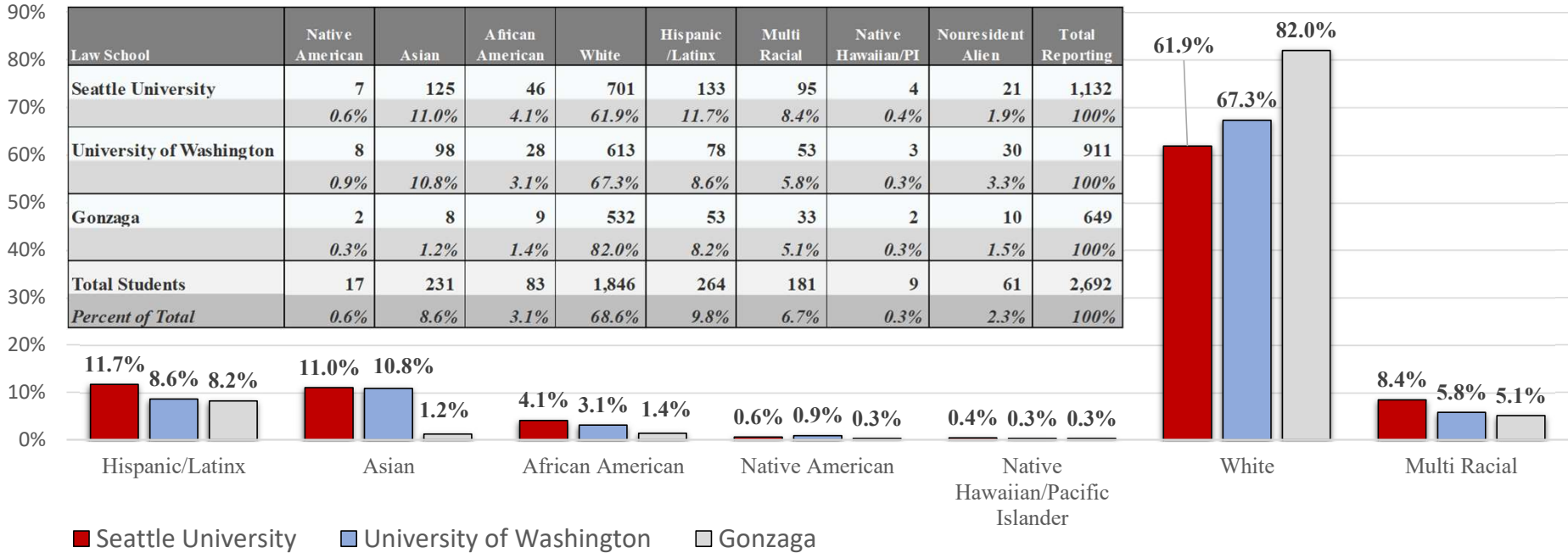
Gender	Tax Section		Tax Practice		WSBA - All	
	Count	% of Reporting	Count	% of Reporting	Count	% of Reporting
Female	120	42%	269	38%	12,089	43%
Male	164	57%	422	60%	15,627	56%
Gender						
Non-Confirming	0	0%	2	0%	6	0%
Genderqueer	1	0%	1	0%	6	0%
Non-Binary	2	1%	3	0%	37	0%
Transgender	0	0%	1	0%	1	0%
Other	2	1%	5	1%	104	0%
Total Reporting	289	100%	703	100%	27,870	67%
Total Members	608		1303		41,885	
Percent Reporting	48%		54%		67%	

Law School Demographics

DEI Committee, WSBA Taxation Section
August 2023

During the Prior Six Years, Nearly 30% of Students Earning JD Degrees from the Three Washington State Law Schools Were from Minority Groups.

Washington State Law Schools:
Total JD Degrees Awarded 2016-2017 Through 2021-2022 by Law School and Ethnicity



Source: ABA Standard 509 Information Reports