

Volunteer Opportunity: **Diversity, Equity and Inclusion Council**

Entity Type:

- ☐ Board
☐ Committee
☒ Council
☐ Other Bar Entity

Created By:

- ☒ WSBA
☐ Supreme Court
☐ Court Rule

Term:

- ☐ One Year
☒ Two Years
☐ Three Years
☐ Four Years

Meetings:

- ☐ In-Person Only
☐ Virtual Only
☒ Hybrid

Eligibility:

License Type:

- ☒ Lawyer
☒ LLLT
☒ LPO

License Status:

- ☒ Active
☐ Inactive
☒ Judicial
☒ Honorary
☒ Pro Bono

Public Members:

- ☒ Yes
☐ No

Under the delegated authority of the Washington Supreme Court and consistent with the WSBA mission, the Diversity, Equity and Council's purpose is to advance diversity, equity and inclusion in the legal profession and legal system. Specifically, under Washington General Rule 12(1)(j), in regulating the practice of law, one of the Washington Supreme Court's objectives includes "diversity and inclusion among legal service providers and freedom from discrimination for those receiving legal services and in the justice system." Further, under Washington General Rule 12.2(6), the Washington Supreme Court has expressly delegated to the WSBA the responsibility to "promote diversity and equality in the courts and the legal profession." In addition to carrying out the objectives and responsibilities outlined in the General Rules and other commitments like the Washington Race and Equity Justice Initiative commitments, the Council also carries out the mission of the WSBA – 'to serve the public and the members of the Bar, to ensure the integrity of the legal profession, and to champion justice' – by advancing diversity, equity and inclusion in the legal profession and legal system.

The Council members help to advance WSBA's commitment to diversity, equity and inclusion in the legal profession and legal system through policy work, planning and participating in a variety of programming and activities and representing the DEI Council in the legal community.

Benefits:

- Being a leader on the issues of diversity, equity and inclusion in the legal profession.
- Education in the current issues and strategies regarding diversity inclusion and equity.
- Networking with other bar members, community members, leaders, and partners in this work.

Time commitment: Monthly virtual meetings for 90 minutes, and 1-2 hybrid and in-person retreats which are generally 3 hours. Members are expected to participate in at least one workgroup or committee (which meets at least monthly), attend the majority of monthly meetings/retreats, and attend affinity bar events.

Open Positions: Available to all active members and public members.

- 1 Lawyer Minority Bar Association representative member
- 1 Public member (a member of the public or community)
- 1 Limited Practice Officer (LPO)

Preferred qualifications and skills: A genuine interest in the work. A basic understanding of what diversity, equity, and inclusion means, and willingness to learn more.

Selection and appointment process: Candidates are vetted by a team including the Council co-chairs, and staff liaisons with input from the Council. Recommendations are made to the Board of Governor's Nominations Committee, which makes the appointments.

For further information: See <https://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/diversity-equity-inclusion-council>

How to apply: See instructions at www.wsba.org/joincommittee. Questions about the application? Email barleaders@wsba.org

[Learn More](#)
[Apply](#)
[Questions?](#)

We are committed to promoting diversity, equity and inclusion on the Board and strongly encourage folks from a diverse array of backgrounds to apply. We define diversity broadly to include age, disability, ethnicity, gender identity, geographical location, indigenous background, national origin, race, religion, sexual orientation, social class, and veteran status.