

WSBA COVID-19 Vaccination Requirements for Guests/Attendees at Indoor Events

On August 18, 2021 the WA Supreme Court issued an <u>order</u> requiring that employees who don't qualify for an exemption provide proof of vaccination against COVID-19 as a condition of employment. The Court strongly encouraged the Washington State Bar Association (WSBA) to do the same.

Subsequent to that order, the WSBA Board of Governors adopted a requirement that WSBA volunteers engaging in WSBA in-person events/business must show proof of COVID-19 vaccination. At its March, 2022 meeting the Board of Governors voted to increase the requirements for proof of vaccination of volunteers engaging in WSBA inperson events/business to include a booster shot.

As WSBA continues to open up to in-person events and gatherings, and in order to ensure consistent levels of safety for WSBA employees, volunteers and guests at our in-person events we are adopting vaccination/testing procedures for all attendees at WSBA in-person, indoor events that bring together individuals who are not subject to the WSBA employee and volunteer vaccination policies. These procedures do not apply to regulatory events and hearings.

Application:

These procedures will apply to WSBA in-person, indoor events (i.e. CLE seminars, receptions, retreats, committee and supreme court board meetings). These procedures do not apply to regulatory events (i.e. bar exam) and hearings.

Requirements:

Attendees at applicable events must:

- 1. Provide proof of full vaccination from COVID-19 plus a booster shot; or
- 2. Provide proof of a negative PCR COVID test within the past 72 hours.

Process:

Verification of the above requirements will occur at the event. If WSBA staff are present at the event then a staff designee (or designees) will be appointed to verify the requirements for all attendees.

If WSBA staff will not be present at the event then a volunteer will be appointed to verify the requirements for all attendees.

If an attendee cannot meet the above requirements they will be unable to attend the event in person.

To provide proper notice to attendees, all advertising or notices of events should include prominent language of the vaccination/testing requirements with specific instructions to bring either a vaccination card or proof of a negative PCR COVID test within the past 72 hours to event in order to gain entry.

Waiting Period for Booster

If an attendee provides proof that they are within the waiting periods to receive a booster shot the attendee will be considered up to date under this procedure and will be able to attend the meeting or event.

- Moderna or Pfizer five months or less after the individual's primary series
- Johnson and Johnson two months or less after the individual's primary series

If an attendee is beyond the waiting periods for a booster shot and has not been boosted the attendee will not be considered up to date under this procedure and will not be able to attend the meeting or event without a negative PCR test taken within the past 72 hours of the event.