# AM I READY TO BE A MENTOR?

# CONSIDER...

- Do I have the actual time to commit to my mentee? How much time?
- Am I willing to share my challenges, as well as my successes?
- What do I hope to gain from this experience? What do I hope to teach?
- What aspect(s) of my career path puts me in a unique position to mentor?

### HOW CAN I BE A GOOD MENTOR?

- Come on time to appointments; respond within 48 hours to emails.
- Show personal interest in your mentee.
- Give positive and constructive feedback.
- Create a welcoming & inclusive environment.
- Consider barriers mentee faces in his/her career, and provide advice and support accordingly

## HOW CAN I BE A GREAT MENTOR?

- Come early to appointments; respond within 24 hours to emails.
- Read about the mentee's interests prior to your next meeting.
- Ask for feedback on being a mentor.
- Initiate dialogue regarding barriers and facilitators to creating an inclusive and supportive environment.
- Ask the mentee what kind of proactive support he/she needs to overcome barriers.

#### HOW DO I FIND A MENTEE?

The WSBA MentorLink webpage www.wsba.org/connect-serve/mentorship/be-a-mentor is a great source of information on how to be matched.

Please contact us at mentorlink@wsba.org or 800-945-9722.

